



सत्यमेव जयते



राजस्थान चिकित्सा एवं स्वास्थ्य सेवा नियम, 1963

(दिनांक 30.11.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
APPOINTMENT (A-II) DEPARTMENT**

No. F. 21(12)Appts.(C)/55

Jaipur, June 11, 1963

NOTIFICATION

In exercise of the Powers Conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following rules regulation the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Medical and health service.

**THE RAJASTHAN MEDICAL & HEALTH SERVICE
RULES, 1963**

Part – I - General

1. Short title and Commencement.- These Rules may be called the Rajasthan Medical & Health Service Rules, 1963. They shall come into force at once.

2. Definitions.- In These rules unless the context otherwise requires:-

- ¹(a) “Appointing Authority” means the Government of Rajasthan and any other officer to whom powers in this behalf may be delegated by the Government by a Special of general order and subject to such conditions as it may deem fit.
- ²(aa) “Cadre” means cadre of the posts included in the service and the person appointed under these rules or appointed under the Rajasthan Rural Medical and Health Services Rules, 2008 and deemed to have been appointed under these rules as per the provisions of the Rajasthan Rural Medical and Health Service (Repeal) Rules, 2011 shall be the member of the respective cadre.
- (b) “Commission” means the Rajasthan public Service Commission
- (c) “Director” means the Director of Medical and Health Services Rajasthan.
- ³(d) “Direct Recruitment” means recruitment made in accordance with part –IV of these rules.
- ⁴(e) “Government and State” means respectively, the Government of Rajasthan and the State of Rajasthan.
- ⁵(f) “Member of the Service” means a person appointed to a post in the service on basis of regular selection under the provisions of these rules or the rules or order superseded by these rules.

¹ Substituted for “Appointing Authority” means the Government of Rajasthan” vide Notification No. F. 1(86)MPH/77/Gr. II, dated 11.07.1977.

² Inserted vide Notification No. F. 1(2)DOP/A-II/86, dated 03.01.2012.

³ Substituted for “Direct recruitment” means the recruitment made otherwise than by promotion as prescribed in rule 6.” vide Notification No. F. 1(101)MPH/68/Gr. II, dated 11.09.1972.

⁴ Substituted for “(e) “Government and State” means respectively the Government and the state of Rajasthan.” vide Notification No. F. 7(10)DOP/A-II/74, dated 10.02.1975.

⁵ Substituted for “(f) “Member of the Service” means a person appointed in a substantive capacity to a post in the service under the provisions of these rules or orders superseded by these rules, and includes a person placed on probation;” vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

- (g) "Service" means the Rajasthan Medical & Health Service.
- (h) "Schedule" means a Schedule appended to these rules.
- ⁶(i) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under probationer followed by confirmation on the completion of the probationary period.

Note.– "Due Selection by any methods of recruitment prescribed under these rules" will include recruitment either on initial constitution of service or in accordance with the provision of any rules promulgator under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

- ⁷(j) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note.- Absence during service e.g. training, leave and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

- ⁸(k) "Year" means financial year.

3. Interpretation.- unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. 8 of 1955), shall apply for the interpretation of these rules as it applies for the interpretation of Rajasthan Act.

Part – II - Cadre

4. Composition and Strength of the Service.- (1) The nature of post included in each category of the service shall be as specified in column 1 of the Schedule.

⁹(a) The Government may create temporarily additional categories of posts in the service as specified in the "Temporary Schedule" appended to these Rules which shall remain in force till such time as such temporary posts in such categories are sanctioned.

⁶ Inserted vide Notification No. F. 7(3)DOP/A-II/73, dated 05.07.1974.

⁷ Substituted for ⁰“(j) "Service" or "Experience", wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualification, unfitness or non-selection by merit of the default of the senior official concerned. [£]“or when such ad hoc or urgent temporary appointment was in accordance with seniority-cum-merit”.

Note:- Absences during service e.g., training and deputation which are treated as "duty" under the R.S.R, shall also be counted as service for computing minimum experience or service required for promotion." vide Notification No. F. 6(2)DOP/A-II/71, dated 29.08.1982.

⁰ Inserted vide Notification No. F. 6(2)Appts.A-II/71-I, dated 09.10.1975. (effective from 27.03.1973)

[£] Inserted vide Notification No. F. 6(2)Appts.A-II/71, dated 13.10.1978. (effective from 01.10.1975)

⁸ Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

⁹ Inserted vide Notification No. F. 1(490)MPH/69, dated 17.06.1977.

(b) The Various Conditions, principles and procedures contained in these Rules except for substantive appointments shall, as far as, *mutatis mutandis*, apply to recruitment, appointment and in other matters to such temporary posts and subject to such modification as may be specified in the 'Second Schedule.'

(c) Posts included in 'Second Schedule' shall be treated as isolated and ex-cadre posts and appointment there to shall not confer any right on a person for appointment, confirmation and seniority etc. for the posts included in the Regular cadre posts of the Schedule unless and until the posts are made permanent and the categories are included in the permanent cadre.

(d) A holder of temporary post included in the 'Second Schedule' shall also be eligible for promotion to higher temporary category of posts included in the second schedule if he fulfills other conditions laid down in the Schedule provided that in any Service Consisting of sections or wings for promotion, person from outside the section or wing shall not be considered for promotion unless otherwise mentioned specifically.

(e) A member of service shall have precedence over a holder of temporary post included in the 'Second Schedule' where both are eligible.

(f) Provisions for determination of seniority inter-se of holders of such posts in 'Second Schedule' shall, except for substantive appointment apply **mutatis mutandis** and a separate seniority list shall be drawn for them.

(2) The strength of posts in each category shall be such, as may be determined by the government, from time to time provided that the Government may-

- (a) Create any post, permanent or temporary, from time to time as may be found necessary and
- (b) Leave unfilled or holds in abeyance or abolishes any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

5. Initial constitution of Service.- The Service shall consist of-

- (a) Persons holding substantively the posts specified in the schedule;
- (b) Persons recruited to the service before the commencement of these rules; and
- (c) Persons recruited to the Service in accordance with the provisions to these rules.

¹⁰The officers appointed in specific specialties requiring experience in that specialty for which they are specially recruited before the a promulgation of these rules of the basis of their experience in that specialty or had been working on that post for a period of more than two years on the promulgation of the Rules i.e. 11.6.63 shall be screened by a committee referred to in Rule of the Rules 24(2) for adjudging their suitability on the post held by them on 11.6.63.

PART – III - Recruitment

6. Method of Recruitment.- (1) Recruitment to the Service after the commencement of these rules be by the following methods-

- (a) By a direct recruitment in accordance with Part IV of these rules; or
- (b) By promotion in accordance with Part V of these rules;

¹⁰ Added vide Notification No. F. 1(119)MPH/68/Gr. II, dated 10.02.1975.

¹¹(c) Transfer from amongst persons holding substantively post of junior specialist in any other specialty provided he possesses the necessary qualification and experience prescribed in the Schedule for promotion to the post sought to be filled by transfer.

¹²(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

Provided-

(1) That if the government is satisfied in consultation with the commission with the commission, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these rules:

(2) That nothing in these rules shall preclude the Government from appointing officers previously in the employment of pre-reorganization of states of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the ¹³“directions” governing the integration of their service and

(3) That nothing in these rules shall preclude the Government from re-employing persons having retired from the service.

¹⁴(4) Deleted

¹⁴(5) Deleted

¹⁵(6) That the persons who have worked as Deputy Director/ Assistant Director on an ad-hoc/officiating/urgent/temporary basis on or before 01.04.92 and are still working in the same capacity on the date, this amendment comes into force, shall be screened by the committee constituted as under:-

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|--|------------------|
| 1. Chairman of the Commission or a member thereof nominated by him | Chairman |
| 2. Secretary to the Govt. in the Medical & Health Deptt./Family Welfare Department | Member |
| 3. Secretary to the Govt. in the Department of Personnel or his representative not below the rank of Deputy Secretary to the Govt. in D.O.P. | Member |
| 4. Director (IEC), Medical Deptt. | Member Secretary |

The Screening Committee shall adjudge their suitability on the post of Deputy Director/Assistant Director, Provided that they possessed requisite qualifications as prescribed in these Rules for direct recruitment or by promotion, as the case maybe or the qualification on the basis of which such persons were selected on ad-hoc/officiating/urgent /temporary basis on such post(s).

¹¹ Inserted vide Notification No. F. 11(101)MPH/68Gr.II, dated 11.09.1972. (Effective from 19.06.1963)

¹² Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

¹³ Substituted for “rules” vide Notification No. F. 9(4)DOP/A-II/75, dated 27.05.1975.

¹⁴ Deleted [£](4) That all persons who were holding the post of Deputy Chief Medical & Health Officer (Health) or equivalent post as on 01.07.1977 and who were regularly selected by the Commission as Civil Assistant Surgeons and possessed the required Degree/ Diploma for the post of Deputy Chief Medical & Health Officer (Health) before the said date shall be screened by a Committee referred to in sub-rule (2) (a) of rule 24.

(5) That all persons fulfilling the conditions specified in the fourth proviso and who have also been recruited directly by the Commission as Deputy Chief Medical and Health Officer (Health) after 01.07.1977 shall also be screened to in sub-rule (2) (a) of rule 24” vide Notification No. F. 1(2)DOP/A-II/86, dated 30.06.1999 (w.e.f. 15.01.1983)

[£] Added vide Notification No. F. 1(1)DOP/A-II/83, dated 15.01.1983.

¹⁵ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 02.06.1997.

¹⁶6A. Deputation in Emergency.- Any person appointed to the Rajasthan Service of Medical and Health on or after 26-10-62 shall, if so required, be liable to serve in any defense service or post connected with the Defense of India, on deputation to any part of India in connection with any emergency for a period of not less than four years including the period sent on training, if any:

Provided that such person-

- (a) Shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment.
- (b) Shall not ordinarily be required to serve as aforesaid after attaining the age of forty years.

¹⁷6B. Notwithstanding anything contained in the recruitment appointment, promotion, Seniority and confirmation etc. of a person who joins, the Army/Air Force/ Navy during an emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instruction issued on the subject by the Government of India.

¹⁸7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with [§]“the provisions of the Rajasthan Scheduled Castes Schedule Tribes, Backward Classes, Specially Backward Classes And Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by [@]“Seniority-cum- merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its preview, and by the appointing authority in other cases, and the Departmental Promotion Committee or the Appointing Authority as the cases may be, in the case of promotee, irrespective of their relative rank as compared with other candidates.

¹⁶ Added vide Notification No. F. 21(12)Appts(c)/55/pt.II, dated 16.09.1965.

¹⁷ Inserted vide Notification No. F. 21Appts(c)/55/pt II, dated 29.08.1973. (effective from 29.10.1963)

¹⁸ Substituted for “7. Reservation of vacancies for Scheduled Castes and Scheduled Tribes:- (1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved for the candidates who are members of the Scheduled Castes and Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of a sufficient number of candidates amongst Scheduled Castes and Scheduled Tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure but they may be carried forward and filled up in the subsequent year. In case the candidates of Scheduled Castes or Scheduled Tribes are not available even in the second year, for appointment against the vacancies carried forward from the previous year, ‘vacancies’ will be filled in by other candidates and the deficiency will be made good in the subsequent year. If the candidates are not available in the third year also, vacancies reserved will be filled in by other candidates and their reservation on account of the deficiency shall not be carried forward for more than two years.

Note: The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five year. Promotions shall be made irrespective of consideration of caste or tribes.” vide Notification No. F. 7(4)DOP/A-II/73, dated 03.10.1973.

[@] Substituted for *[“]merit alone” vide Notification No. F. 7(4)DOP/A-II/73, dated 29.01.1981.

^{*} Substituted for “merit-cum-seniority” vide Notification No. F. 7(6)Karmik/Ka-II/75/III, dated 31.10.1975.

[§] Substituted for “Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

¹⁹(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies, shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster maybe filled in from amongst the persons belonging to the Schedule Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes Candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post (s) by promoting the General category candidates (s) on urgent temporary basis clearly stating in the promotion order that the General category candidate (s) who are being promoted

¹⁹ Substituted for %“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and the Scheduled Tribes, as the case may, be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as Direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Departmental of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidates(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes and the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre or Service to which promotions are made on the basis of ⁰“deleted” Merit alone; under these Rules.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

% Substituted for ^δ“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled. Castes and the Scheduled Tribes, as the case may, be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse: ” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

^δ Substituted for “(4) In the event of non-availability of sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(4)karmik/ka-II/73, dated 10.02.1975.

⁰ Deleted “both merit and ‘Seniority-cum-merit’ and by seniority-cum” vide Notification No. F. 7(6)DOP/A-II/75-III, dated 31.10.1975.

on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates,(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

²⁰7A. Reservation of vacancies for Backward Classes and More Backward Classes.- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) If recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

²¹7B. Reservation of vacancies for women.- Reservation of vacancies form women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20, In the event of non availability of eligible and suitable candidates, either in widow or in divorce, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorce candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event

²⁰ Substituted for [@]“7A. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Schedule Castes, Scheduled Tribes , Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

[@] Substituted for ^{\$}“7A. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment . In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

^{\$} Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

²¹ Substituted for [£]“7B. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 22.12.2015.

of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widow and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorce she will have to furnish the proof of divorce.

227C. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Section shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business,

‡ Substituted for @ "7B. Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidate shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 24.01.2011.

@ Substituted for * "7B. Reservation of vacancies for women candidates.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment. In the event of non-availability of the eligible and suitable women candidates in a particular year, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 21.09.2007.

* Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

¥ Substituted for "20%" vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

θ Substituted for "in accordance with the normal procedure" vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

22 Substituted 1 "7C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Section shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure. Explanation : For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservations, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities" vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

1 Inserted vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

profession etc. and it will be income for the financial year prior to the year of application.

²³**8. Nationality.-** a candidate for appointment to the Service must be-

- (a) A citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), ²⁴“Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favor a certificate of eligibility has been issued by the #“Government in the Department of Home Affairs and Justice” after proper verification.

²⁵“Deleted”

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- ²³ Substituted for ^β“8. Nationality- A candidate for appointment to the Service must be:
(a) a citizen of India, or (b) a subject of Sikkim, or (c) a subject of Nepal, or (d) a subject of Bhutan, or (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India;
Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.
A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(4)DOP/A-II/76, dated 07.09.1976.
- ^β Substituted for ¹“10 Nationality:- A candidate for appointment to the Service must be:
(a) a citizen of India; or
(b) a subject of Sikkim, or
(c) a subject of the state of Pondicherry, or
(d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
Provided (1) that, subject to the issue of a certificate of eligibility in his favour a subject of Nepal, or a Tibetan who came over to India before the 1st January 1962 with the intention of permanently settling in India may also be appointed to any State Post;
(2) that a candidate belonging to categories (c) or (d) above must be a person in whose favors a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year, from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.” vide Notification No. F. 1(20)Appts./A-II/67, dated 13.12.1974.
- ¹ Substituted for “10. Nationality:-A candidate for appointment to the Service must be:
(a) a citizen of India; or
(b) a subject of Sikkim, or
(c) a subject of Nepal, or of a Portuguese or Former French Possession in India or
(d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
Provided that if he belongs to categories (c) or (d) he must be a person in whose favors a certificate of eligibility has been given by the Government of India,
Provided further that if he belongs to category (d) the certificate of eligibility will be valid for only for a period of one year from the date of his appointment which he can be retained in service only if he becomes citizens of India.
A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India, beyond which he can be retained in service only if he becomes citizens of India.” vide Notification No. F. 3(6)Appts/59, dated 29.12.1965.
- ²⁴ Inserted vide Notification No. F. 7(4)DOP/A-II/76, dated 04.06.1977.
- [#] Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.
- ²⁵ Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

268A. **27**"Conditions of eligibility of persons migrated from other countries to India".- Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

289. **Determination of vacancies.**- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if they such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

²⁶ Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20.06.1977.

²⁷ Inserted vide Notification No. F. 2(4)DOP/SA-II/79, dated 22.11.1984.

²⁸ Substituted for [@]“9. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier years, if any, year wise which were, required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).” vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

[@] Substituted for [§]“9. Determination of vacancies:- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last termination of such vacancies.

(2) In calculating the actual number to be filled in by each method on the basis of percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

1. By Promotion,	2. By direct recruitment;
3. By direct recruitment,	4. By direct recruitment;
5. By Promotion,	6. By direct recruitment;
7. By direct recruitment,	8. By direct recruitment;

9. By promotion, and so on.” vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

[§] Substituted for “9. Determination of vacancies:- Subject to the provisions of these Rules, the Government shall determine at the commencement of each calendar year the number of vacancies anticipated during the year and the number of persons likely to be recruited by each method:

Provided (1) that such vacancies as remain unfilled for non-availability of suitable candidates or otherwise shall be carried forward, from year to year;

(2) That additional vacancies or such of them as are not filled shall lapse at the end of the second year.” vide Notification No. F. 7(1)DOP/A-II/73, dated 16.10.1973.

10. Age.- (1) A candidate for direct recruitment to a junior post enumerated in the Schedule must have attained the age of 22 years and must not have attained the age of 45 years on the first day of January next following the last date fixed for receipt of applications.

(2) A candidate for direct recruitment to a Selection or senior post enumerated in the Schedule must have attained the age of 25 years and must not have attained the age of 45 years on the first day of January next following the last date fixed for receipt of applications.

Provided:

²⁹“(i) The upper age limit mentioned above shall be relaxed by:-

- (a) 5 years in the case of male candidates belonging to the Schedule Casts, Schedule Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to general category; and
- (c) 10 years in the case of woman candidates belonging to the Schedule Casts, Schedule Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;”

(ii) That the upper age limit mentioned in sub rule (1) and (2) above shall be relaxed by 50 years in the case of Ex- Service personnel and the reservists namely the Defense Service Personnel who were transferred to reserve;

(iii) That the upper age limit mentioned in sub rule (1) and (2) above shall not apply in the case of ex-prisoners who had served under the Government on a Substantive basis on any post before conviction;

(iv) That the upper age limit mentioned in sub rule (1) and (2) above shall be relax able by a period equal to the term of imprisonment served in the case of ex-Prisoner who was not overage before his conviction.

³⁰(v) That the persons appointed temporarily ³¹“to a post in the service” shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.

³²(vi) That the upper age-limit mentioned above shall be relax able by a period equal to the Service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit;

²⁹ Substituted for *“(i) that the upper age-limit mentioned above shall be relaxed:-

(a) by 5 years in the case of male candidates belonging to the Scheduled Castes or the Scheduled Tribes;

(b) by 5 years in the case of [¥]“woman candidates belonging to General Category, Economically Backward classes and Economically Weaker Sections”; and

(c) by 5 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes and the [#](Backward Classes and Special Backward Classes.)” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 16.04.2021.

* Substituted for “(i) that the upper age-limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to Scheduled Castes or Scheduled Tribes;” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 30.04.2001.

[¥] Substituted for [§]“woman candidates belonging to general category and Economically Backward classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

[§] Substituted for “woman candidates belonging to general category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[#] Substituted for ‘Other Backward Classes’ vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

³⁰ Added vide Notification No. F. 1(26)DOP/A-II/62, dated 04.04.1967.

³¹ Inserted vide Notification No. F. 1(39)DOP/A-II/73, dated 25.12.1974.

³² Added vide Notification No. F. 1(10)Appts./A-II/66, dated 11.04.1967.

³³(vii) Notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. ³⁴“Deleted”

³⁵(viii) That the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

³⁶(ix) That there shall be no age limit in the case of widows and divorcee women.

Explanation- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

*(x) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years.

³⁷(xi) The upper age limit mentioned above shall be relaxed by 5 years in the #“Backward Classes and Special Backward Classes”.

³⁸(xii) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

&(xiii) the person who was within the age limit on 31-12-2020 shall be deemed to be within the age limit up to 31-12-2024.

³⁹**11. Academic and Technical qualifications.-** A Candidate for direct recruitment for the posts specified in the Schedule shall, in addition to the working knowledge of Hindi written in Devnagri Scripts, persons the qualifications prescribed in the schedule.

³³ Inserted vide Notification No. F. 7(8)DOP/A-II/74, dated 31.12.1974.

³⁴ Deleted “This relaxation shall not apply to urgent temporary appointment” vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

³⁵ Inserted vide Notification No. F. 7(2)DOP/A-II/75, dated 20.09.1975.

³⁶ Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

* Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

³⁷ Added vide Notification No. F. 7(2)DOP/A-II/93/Pt., dated 25.05.2000.

Substituted for ‘Other Backward Classes’ vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

³⁸ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

& Added vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 12.06.2023.

³⁹ Substituted for “11. Academic and Technical qualification.– A candidate for direct recruitment to the post specified in the Schedule shall, in addition to such experience as is required, possess the following qualification :

(a) Senior and Junior Specialists – (i) must hold a degree in Medicine and Surgery of a University established by law in India, or a qualification recognized as equivalent thereto by the Government;

(ii) must hold a post graduate degree or diploma of a University established by law in India in the specified branch of medicine or surgery or a qualification of a foreign country recognized as equivalent thereto by the Government; and

(iii) must possess a working knowledge of Hindi written in Devnagri script.

(b) Assistant Directors of Health Services – (i) must hold a degree in Medicine and Surgery of a University established by law in India, or a qualification recognized as equivalent thereto by the Government.

(ii) must hold a degree or diploma in Public Health of recognized University or Institution in India or abroad or a qualification recognized as equivalent thereto by the Government, and

(iii) must possess a working knowledge of Hindi written in Devnagri script.

(c) District Medical & Health Officers – (i) must hold a degree in Medicine and Surgery of a University established by law in India, or a qualification recognized as equivalent thereto by the Government.

(ii) must hold a Post-Graduate degree or diploma in Medicine or Surgery of a University established by Law in India or qualification recognized equivalent thereto by the Government and must possess a working knowledge of Hindi written in Devnagri script.

£"Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be."

12. Character.- The character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic officer of the university or college in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his college or university and not related to him.

Note- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After-Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After-Care Home.

⁴⁰13. Physical fitness.- A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect

(d) Civil Assistant Surgeon – (i) must hold a degree in Medicine and Surgery of a University established by law in India or a qualification recognized as equivalent thereto by the Government or must be licentiate.
(ii) must possess a working knowledge of Hindi written in Devnagari script.
(e) Health Officers– (i) must hold a degree in Medicine and Surgery of a University established by law in India or a qualification recognized as equivalent thereto by the Government or must be a licentiate.
(ii) must hold a degree or diploma in Public Health of recognized University or Institution; and
(iii) must possess a working knowledge of Hindi written in Devnagari script." vide Notification No. F. 2(1)MPH/70, dated 04.07.1975.

£ Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

⁴⁰ Substituted for "13. Physical Fitness– A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose" vide Notification No. F. 7(2)DOP/A-II/74, dated 05.07.1974.

likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The appointing authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period-

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidates; and
- (b) by the Government from employment under the Government.

15. Canvassing.- No recommendation for recruitment either written or oral other than that required under the rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other may disqualify him for recruitment.

PART – IV - Procedure for Direct Recruitment

16. Inviting of applications.- Applications for direct recruitment to posts in the service shall be invited ¹by the Rajasthan University of Health Science by advertising the vacancies to be filled, in the Official Gazette or in such other manner, as they deem fit". The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government, from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these Rules:

¹ Substituted for "by the Appointing Authority by advertising the vacancies to be filled, in the Official Gazette of in such other manner, as may be deemed fit by the Appointing Authority." vide Notification No. F. 1(2)DOP/A-II/86, dated 04.10.2013.

⁴¹ Substituted for Rule 16 to 20 as :-

"16. Inviting of Applications – Applications for direct recruitment to posts in the Service shall be invited by the Commission, by advertising the vacancies to be filled, in the official Gazette ¹or in such other manner, as may be deemed fit. ²“except in the case of C.A.S. where the applications shall be invited by the Secretary Medical & Public Health Department till the end of the year 1967.”

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

17. Form of Application – The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time prescribe.

18. Application Fee– A candidate for direct recruitment to a post in the Service must pay the fees fixed by the Commission in such manner as may be indicated by them. ²[In the case of C.A.S. the fee shall be paid in such manner as may be indicated by it till the end of the year 1967.]

19. Scrutiny of Applications– The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview:

Provided that while selecting candidates for the vacancies, so advertised, the Committee may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by it before the selection, also select suitable persons to meet such additional requirement.

@16A. Frequency of direct recruitment.- Direct recruitment to the post specified in the schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

⁴¹17. Form of Application.- The application shall be made in the form prescribed by the Government and obtainable from the office of the [#]"Registrar, Rajasthan University of Health Sciences" on payment of such fee, as may be fixed by the Government.

⁴¹18. Application fee.- A candidate for direct recruitment to a post in the service shall pay to the [#]"Registrar, Rajasthan University of Health Sciences" such fees as fixed by the Government from time to time, in such manner as may be indicated by it.

⁴¹19. Scrutiny of applications.- The Committee constituted by the Government under the Chairmanship of ⁰"the Registrar, Rajasthan University of Health Sciences", shall scrutinize the applications ^β"received and" require as many candidates qualified for appointment under these rules to appear in the written examination conducted by Rajasthan University of Health Sciences:

Provided that the decision of [£]"the Registrar, Rajasthan University of Health Sciences" as to the eligibility or otherwise of a candidate shall be final.

⁴¹20. Recommendation of the Committee.- The committee shall prepare a list of the candidates whom they consider suitable for appointment to the post concerned, arranged in the order of merit of written examination conducted by Rajasthan University of Health Sciences and forward the same to the Appointing Authority.

Provided that the Committee may, to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Committee to the Appointing Authority.

21. Disqualification for appointment.- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

Provided that the decision of the Commission as to the eligibility or otherwise of a candidate shall be final.

20. Recommendations of the Commission– The Commission shall prepare a list of the candidates whom, they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to the Government.

Provided that the Commission may, to the extent to 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within 6 months from the date on which the original list is forwarded by the Commission to the Government." vide Notification No. F. 1(2)DOP/A-II/86, dated 06.09.2011.

@ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

Substituted for "Director" vide Notification No. F. 1(2)DOP/A-II/86, dated 04.10.2013.

⁰ Substituted for "Director, Medical and Health Services" vide Notification No. F. 1(2)DOP/A-II/86, dated 04.10.2013.

^β Substituted for "received by the Appointing Authority and" vide Notification No. F. 1(2)DOP/A-II/86, dated 4.10.2013.

[£] Substituted for "the Appointing Authority" vide Notification No. F. 1(2)DOP/A-II/86, dated 04.10.2013.

¹ Substituted for "and" vide Notification No. F. 9(24)DOP/A-II/72, dated 04.06.1973.

² Inserted vide Notification No. F. 17(505)M.Ph/63, dated 20.01.1967.

(2) No female candidate who is married to person having already wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

⁴²(3) Deleted

⁴³(4) No married candidate shall be eligible for appointment to the Service, if he/she had at the time of his/her marriage accepted any dowry.

Explanation- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

⁴⁴(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Ω"Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

⁴² Deleted "No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age.

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation – (i) For the purpose of this sub-rule a child shall include an adopted child or a step-child, and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to procure a certificate either from a Registered Medical practitioner or swear an affidavit to the effect that the age of his or her younger child is not less than 10 years." vide Notification No. F. 7(3)DOP/A-II/76, dated 15.02.1977.

⁴³ Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05.01.1977.

⁴⁴ Substituted for *“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003. (w.e.f. 20.06.2001)

* Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

Ω Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted

%(Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.)” vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 16.03.2023.

Added vide Notification No. F. 7(1)DOP/A-II/95/pt-II, dated 24.02.2011.

% Added vide Notification No. F. 7(1)DOP/A-II/95/pt-II, dated 20.11.2015.

- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women."

22. Selection by Government.- Subject to the provisions of rule ⁴⁷7, 7A and 7B" the Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under rule 20;

Provided that it is satisfied, after such enquiry as may be considered necessary, that such candidates are suitable in all other respects for appointment to the post concerned.

⁴⁸**22A.** After recruitment on the post of medical officer the person so appointed shall be posted by the appointing authority or head of the department in the rural area where he shall have to serve for a period of three years immediately after joining the service.

⁴⁹Provided that the person having Super Specialization Degree/Post Graduate Degree or Diploma in any Specialty recognized by the Medical Council of India, may be posted in area other than the rural area.

⁵⁰**Explanation-** "Rural Area" means a place other than Tehsil Head Quarter and which is not a Municipal Town.

PART – V - Procedure for Recruitment by Promotion

23. Criteria for selection.- (1) The Person enumerated in column 3 of the Schedule, shall be eligible, on the basis of seniority-cum-merit for promotion to posts specified in column 1 subject to their possessing the minimum qualifications and experience ⁵¹"on the first day of the month of April of the year of selection" specified in column 4.

Explanation- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

⁵²(2) Deleted.

⁴⁷ Substituted for "7 *(and 7A)" vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

* Inserted vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

⁴⁸ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 28.08.2000.

⁴⁹ Inserted vide Notification No. F. 1(2)DOP/A-II/86, dated 03.01.2012.

⁵⁰ Substituted for "Explanation- "Rural Area" means a place other than Tehsil/Sub-Tehsil Headquarter and which is not a Municipal Town." vide Notification No. F. 1(2)DOP/A-II/86, dated 28.04.2017.

⁵¹ Inserted vide Notification No. F. 1(4)DOP/A-II/73, dated 13.06.1974.

⁵² Deleted "(2) In selecting candidates for promotion, regard shall be had to their –

(a) academic qualification and experience;

(b) tact, initiative and energy;

(c) intelligence and ability;

(d) character including integrity; and

(e) previous record of service." vide Notification No. F. 1(6)Appts(D)/60, dated 14.12.1965.

⁵³**23A.-** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower posts. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

24. Procedure for Selection.- (1) As soon as it decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies, out of the senior most members of the service who are qualified under the rules for promotion to the class of post concerned. In case of promotion to a post where incumbents of two or more different categories of lower posts are eligible, the suitability of promotion shall be adjudged on the basis of an interlaced seniority of the members of such different categories concerned. The seniority of such members of different categories for this purpose shall be determined on the basis of the length of substantive service in their respective category. He shall forward this list along with their confidential rolls and personal files to the Secretary to Government, Medical and Health Department.

(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to the Government in the Medical & Health Department ⁵⁴ or the Special Secretary Nominated by him" ⁵⁵ the Secretary/Special Secretary to the Government in the Department of personnel" or his representative not below the rank of Deputy Secretary and the Director, as Member Secretary shall consider the cases of all persons included in the list interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1). In the case of promotion to the post of Director, he (the Director) shall not be the member of the Committee and the list shall be prepared by the Secretary to Government in the Medical and Health Department.

Γ "Provided that in the absence of the Director, the officiating Director or Additional Director nominated by the Government shall be the Member Secretary of the Committee but he shall not be the member when the case of promotion to the post of Director or the Additional Director is considered by the committee and in that case the list shall be prepared by the Secretary to the Government in the Medical and Health Department."

⁵³ Inserted vide Notification No. F. 7(1)DOP/A-II/74, dated 05.07.1974.

⁵⁴ Inserted vide Notification No. F. 7(9)DOP/A-II/74, dated 15.10.1974.

⁵⁵ Substituted for "Special Secretary to the @ (Government in the Department of personnel)" vide Notification No. F. 7(1)DOP/A-II/94, dated 24.07.1995.

@ Substituted for "Appointments Department" vide Notification No. F. 1(13)DOP/A-II/72, dated 03.01.1973. (w.e.f. 17.07.1972)

Γ Added vide Notification No. F. 1(42)MPH/76/Gr. II, dated 11.03.1977 and shall remain force up to 30.06.1977.

Γ Further Added vide Notification No. F. 1(238)MPH/76/Gr. II, dated 30.12.1977 and shall remain force upto 31.12.1977

Γ Further Added vide Notification No. F. 1(238)MPH/76/Gr. II, dated 24.02.1978 and shall remain force upto 31.03.1978

Γ Further Added vide Notification No. F. 1(238)MPH/76/ Gr. II, dated 08.05.1978 and shall remain force upto 31.07.1978.

⁵⁷"Provided further that in the case of promotion to posts in Drug Control organization, Drug Controller shall be the Member Secretary of the Committee in respect of posts of Asstt. Drug controller, Drug Analyst and Asstt. Director Legal and Consumer Protection (Drug Control) and in respect of the posts of Drug Controller and Dy. Director, the Dy. Secretary to Govt. Medical and Health Department shall be the Member Secretary of the Committee."

(b) The chairman or the member of the commission shall preside at all meetings of the Committee at which he is present.

⁵⁸"Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee."

(3) The committee shall prepare a separate list containing names of persons who may be selected to all officiating vacancies already existing or are likely to occur till the next meeting of the Committee-

- (a) The list so prepared shall be reviewed and revised every year,
- (b) The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3)

(4) The Committee may co-opt the senior most Specialists in the line from amongst the members of the service or a suitable expert from outside to assist the Committee for selection of candidates for such posts as are to be filled by promotion.

(5) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(6) The list prepared by the Committee shall be sent to the Government together with the confidential rolls and personal files of the candidates included in them as also of those superseded, if any. The Government may approve the lists finally with such modification, as may, in their opinion, be just and proper.

(7) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Government along with (a) confidential rolls and personnel files of all officers whose names are included in the lists, (b) the confidential rolls and personal files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(8) The Commission shall consider the list prepared by the Committee along with the other documents received from the Government, and unless any change is considered necessary, shall approve the list and if the Commission consider it necessary to make any change in the list received from the Government, the Commission shall inform the Government of the changes proposed and the Government after taking into account the comments, if any, may approve the lists finally with such modification, as may in their opinion, be just and proper.

⁵⁷ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 18.04.1998. (w.e.f. 29.10.1997)

⁵⁸ Added vide Notification No. F. 7(5)DOP/A-II/78, dated 21.12.1978. (w.e.f. 07.03.1978)

⁵⁹24A. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit of the class of posts concerned.

⁵⁹ Substituted for Q. 24A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

§ (1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase”.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children”

§ Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001 and vide corrigendum dated 21.11.2015.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

&“ (3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on lowest post in the Service. After first promotion in the Service for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.”

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

@ Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post category of post in the service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

⁰ Deleted proviso.

(6) Selection for promotion to all other higher posts or higher categories of posts in the state service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50: 50:

Provided that if the Committee is satisfied that suitable persons are not available for selection promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified these rules.

⁴ Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.

³ (7) Selection for promotion to the highest post/posts in the State Service shall always be made on the basis of merit alone;

Provided that-

(a) In a Service or Groups or Sections thereunder, where there are only to scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of senior cum merit alone:

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(b) In a Service or Groups or Sections thereunder, where there three scales e.g. junior scale, senior scale and selection scale and there are two promotion then promotion shall be as under:-

(i) First promotion on the basis of seniority cum merit;

(ii) Second promotion on the basis of seniority cum merit and merit in the proportion of 50:50.

(c) In Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority cum merit alone and promotions to subsequent higher post shall be made on the basis of seniority cum merit and merit in the proportion of 50:50 except to the highest post:

ψ provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority cum merit may be made in the same manner as specified in these rules.

@ Added vide Notification No. F. 7(8)DOP/A-II/78, dated 13.05.1980.

& Substituted for "No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

0 Deleted "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualification and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

4 Added vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978.

ψ Added vide Notification No. F. 7(10)DOP/A-II/77, dated 31.03.1980

3 Substituted for "(7) Selection for promotion to the highest post or highest categories of posts in the State Services shall always be made on the basis of merit alone." vide Notification No. F. 7(10)DOP/A-II/77, dated 12.05.1978.

π (8) Deleted

Explanation: - If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

π Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection to be made:

Provided that the condition of five years' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

@ (9) The zone of consideration of persons eligible for promotion shall be as under :-

(i) Number of Vacancies -	Number of eligible persons to be considered.
(a) for one vacancy	Five eligible persons.
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four or more vacancies	Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

(a) If promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

(b) If promotion is from different categories of the post in the same pay scale, eligible persons up to the in number from each category of posts in the same pay scale shall be considered for promotion;

(c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be for promotion first considered and if no suitable persons is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

× Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

@ Substituted for "(9) The zone of consideration of persons eligible for promotion shall be as under:-

8 (i) the zone of eligibility for promotion shall be five times the number of vacancy to be filled on the basis of seniority cum merit or merit or by both, as the case may be.

(ii) For the highest post in a "State" Service;

- (a) if the promotion is from one category of post, eligible persons upto five in number shall be consider for promotion,
(b) if promotion is from different categories of posts in a same pay scale, eligible person upto two in number from each category of posts in the same pay scale shall be consider for promotion;
(c) if promotion is from different category of posts carrying different pay scale, eligible person in the higher pay scale shall be consider for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scale shall be consider for promotion and so and on so forth. The zone of consideration for eligibility in the case shall be limited to five senior most eligible persons in all." vide Notification No. F. 7(1)DOP/A-II/81, dated 06.07.1983 and effect from 01.04.1984 vide even Notification dated 10.05.1984.

8 Substituted for Clause (i) of rule 9 was

- | | |
|-------------------------|--|
| (i) Number of Vacancies | Number of eligible persons to be considered |
| (a) 1 to 5 vacancies | 4 times of the number of vacancies. |
| (b) 6 to 10 vacancies | 3 times, but at least 20 eligible persons to be considered. |
| (c) Above 10 vacancies | 2 times, but at least 30 eligible persons to be considered." |
- vide Notification No. F. 7(1)DOP/A-II/81, dated 29.01.1981.

£ Inserted vide Notification No. F. 7(10)DOP/A-II/77, dated 26.09.1978.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

5 (11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the Candidates included in the lists as also of those not selected, if any.

9 Explanation:- For the purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently 'Very-Good' record shall only be selected and their names arranged in the order of seniority."

5 Substituted for (11) The Committee shall consider the case of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, # "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more persons if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not-selected, if any." vide Notification No. F. 7(2)DOP/A-II/81, dated 19.02.1982. (w.e.f. 01.04.1981)

9 Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as 'Outstanding' and 'Very-Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not-Selected' Shall be classified in the Third category. The officers graded and classified in the Second category list shall be placed below the

Explanation- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^β(4) The person who had not been considered for promotion upto the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule:"

Provided that -

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June 2002 does not increase.

^β Substituted for " (4) No person shall be considered for promotion for ⁶“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002." vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

⁶ Substituted for "Five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 19.09.2017.
Contd.....

officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The Officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77, dated 11.04.1979.

[#] Inserted vide Notification No. F. 11(1)DOP/A-II/77, dated 20.03.1980.

[&] (11-A) If in any subsequent year, after promulgation of these rules, Vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotion committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

[&] Substituted for ^c“(11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.

^C Added vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

(ii) where a Government servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

[€](iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted. (w.e.f. 1.06.2002)

^e Substituted for ^b“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002)

^b Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II, dated 24.02.2011. contd.....

⁷ (11B) the Government or the Appointing Authority may order for review of the proceeding of the D.P.C. held earlier on account of some mistake or error apparent on the basis of record, on account of a factual error subsequently effecting the decision of the D.P.C. or for any other sufficient reason e.g. change the seniority wrong determination or vacancies, judgment/direction of any court or tribunal, or were adverse entries in the confidential reports of an individual are expunged or toned down or a punishment in inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where commission is associated) shall always be obtain before holding the meeting of the review D.P.C.

⁷ Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14.06.1988.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted of reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.” vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

^Q Substituted for ^P“24A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be strictly on the basis of merit.

(2) Subject to the previsions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts upto Scale No.11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examinations, if any, prescribed under these Rules, and have put in at least five years service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualification, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit:

Provided further that in respect of posts that included in the State Service in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of sonority-cum-merit under this sub-rule the Committee may select for promotion such persons of outstanding merit available, within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have been put after regular selection at least five years service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post on which selection is to be made.

^β(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotions on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

^β Substituted for ^μ“(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95 Pt. II dated 18.08.2020

^μ Added vide Notification No. F. 7(1)/DOP/A-II/95pt. II, dated- 20-11-2015. (w.e.f. 01-04-2015) contd....

Provided that the condition of five year service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons less than five years service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to in the Departmental of Personnel, whose decision shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis seniority-cum-merit or merit, as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but failing within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for section shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the numbers of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order or seniority on the category of post from which selection has been made. Such lists shall be sent to concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of the candidates included in them as also of those not selected, if any.

Explanation - The list of preference shall classify the officers in order as, ‘Outstanding’, ‘Very Good’ on the basis of merit. In each class the officers shall maintain their inter-se seniority of the post next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee Shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of the persons whose names have been considered by the Committee.

(10) The Commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the change proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, just and proper and when the Appointing Authority is an authority subordinate to the Government, the list approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

^γ(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceedings is under progress at the time promotion are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effects notwithstanding anything to the contrary contained in any provision of these Rules.” vide Notification No. F. 7(10)DOP/A-II/77, dated 07.03.1978.

^γ Inserted vide Notification No. F. 10(1)Karmik/Ka-II/75-I dated 05.03.1976 (w.e.f. 01.11.1975)

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- | | |
|--------------------------------|---|
| (i) Number of vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | five eligible persons |
| (b) for two vacancies | eight eligible persons |
| (c) for three vacancies | ten eligible persons |
| (d) for four or more vacancies | three times the number of vacancies |
- (ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

^P Substituted for ^Z24A.- Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the Service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 50:50.

Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds the times the number of vacancies, the requisite number of senior-most persons shall be considered for the purpose.

(3) Except as otherwise expressly provided in this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the appointing authority along with the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the appointing authority the Commission shall inform the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications, as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category or grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter se of persons appointed in the same class, category or grade of posts by promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation;- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed, from year to year;-

- “The first by merit
- The next by seniority-cum-merit
- The next one by merit
- The next one by seniority-cum-merit
- The cycle to be repeated.” vide Notification No. F. 7(6)/DOP/A-II//75-I, dated 31-10-1975.

^Z Added vide Notification No. F. 1(6)/Appts.(D)/60, dated 14-12-1965.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Schedules Casts or the Schedules Tribes, as the case may (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) If Promotion is from more than one categories of posts in the pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the committee is held.

(10) Lists prepares under sub-rule (8) and (9) shall be sent to the Appointing Authority together with annual confidential Reports/annual performance appraisal reports and other service records of all the candidates included in the lists as also of those not selected, if any.

Explanation- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “outstanding” or “very good” record of at least four out of seven years preceding the year for which the meeting of the committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any court or tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the department of personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along-with the personal files and annual confidential rolls/annual performance appraisal reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists, In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

⁶⁰**24AA. Restriction of promotion of persons foregoing promotions.**– In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment through his written request, and if the concerned Department/Office accepts his/her request, the person concerned shall be debarred for consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such persons who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

⁶¹**24B. Promotion under Dynamic Assured Career Progression (DACP) Scheme.**– (1) Notwithstanding anything contained in rule 25 and subject to the provisions of rule 24BB, the member of the service except Director, shall be granted Promotion under Dynamic Assured Career Progression (DACP) Scheme, as under:-

S. No.	Promotion under DACP Scheme		Minimum period of regular service required for promotion under DACP Scheme	Remarks
	From	To		
1	2	3	4	5
1.	Medical officer (including Dental)	(a) Senior Medical Officer including Dental/ Deputy Chief Medical and Health Officer and equivalent post. (b) Junior Specialist	Six years service or more in the grade pay of Rs. 5400/- or in the corresponding existing pay scale after regular appointment.	The Medical Officers having qualification of the post of Junior Specialist shall be promoted on the post of Junior Specialist and others will be promoted on the posts indicated in item (a) of column 3.

⁶⁰ Substituted for *⁶⁰24AA. Restriction of promotion of persons foregoing promotions.– In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)” vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

* Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30.11.1981.

⁶¹ Inserted vide Notification No. F. 1(2)DOP/A-II/86, dated 08.02.2013. w.e.f. 11.07.2011.

2.	(a) Senior Medical Officer including Dental/Deputy Chief Medical and Health Officer and equivalent post. (b) Junior Specialist	(a) Deputy Director/ Chief Medical and Health Officer and equivalent post. (b) Senior Specialist	Six years' service or more in the grade pay of Rs. 6600/- or in the corresponding existing pay scale.	The Junior Specialist shall be promoted as Senior Specialist and others will be promoted on the posts indicated in item (a) of column 3.
3.	(a) Deputy Director / Chief Medical and Health Officer and equivalent post. (b) Senior Specialist	(a) Principal Chief Medical Officer/ Additional Director and equivalent posts. (b) Principal Specialist/Additional Director	Six years' service or more in the grade pay of Rs. 7600/- or in the corresponding existing pay scale	(1) The number of posts in grade pay of Rs. 8700/- shall be maximum 18% of the total cadreposts of the service including the posts already existing in the grade pay of Rs. 8700/- and posts of grade pay of 8200/- converted into grade pay of Rs. 8700/-. (2) The Senior Specialist shall be promoted on the post of Principal Specialist or Additional Director and others will be promoted on the posts indicated in item (a) of column 3. (3) The Principal Chief Medical Officer shall be posted in Districts/ Zonal Headquarters and on their posting in the Directorate they shall be designated as Additional Director. (4) The Principal Specialist shall be posted in Hospitals and on their posting in the Directorate they shall be designated as Additional Director.

Exception -

1. Deputy Director/Chief Medical and Health Officer and equivalent post holder/Senior Specialist who have completed total service of 18 years or more after regular appointment including two years service on the post of Deputy Director/Chief Medical and Health Officer and equivalent post/Senior Specialist in grade pay of Rs. 7600/- as on 11.07.2011 shall be promoted on the post of Principal Chief

Medical Officer/Principal Specialist/Additional Director. Those who have not completed service of two years on the post of Deputy Director/ Chief Medical and Health Officer and equivalent post/Senior Specialist in grade pay of Rs. 7600/- as on 11.07.2011 shall be promoted on the post of Principal Chief Medical Officer/Principal Specialist/ Additional Director in grade pay of Rs. 8700/- as and when they completes service of two years on the post of Deputy Director/ Chief Medical and Health Officer and equivalent post/Senior Specialist.

2. The Medical Officer including Dental and who have completed service of 12 years or more but less than 18 years as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have been promoted under Finance Department Memorandum no. F.14(9)/Rules/2011 dated 09.08.2011 on the post of Senior Medical Officer including Dental/Deputy Chief Medical and Health Officer and equivalent post/Junior Specialist in grade pay of Rs. 6600/- as on 11.07.2011, shall be eligible for promotion on the post of Deputy Director/ Chief Medical and Health officer and equivalent post. Senior Specialist in grade pay of Rs. 7600/- after completion of service of two years instead of 6 years in the grade pay of Rs. 6600/-.

3. The Medical Officer including Dental who have completed total service of 18 years or more as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have been promoted under Finance Department Memorandum dated 09.08.2011 on the post of Senior Medical Officer including Dental/Deputy chief Medical and Health Officer and equivalent post/Junior Specialist in grade pay of Rs. 6600/- as on 11.07.2011, shall be eligible for promotion on the post of Deputy Director/Chief Medical and Health Officer and equivalent post/Senior Specialist in grade pay of Rs. 7600/- after completion of service of two years instead of 6 years in the grade pay of Rs. 6600/-. The third DACP in grade pay of Rs. 8700/- shall be admissible on completion of service of four years instead of 6 years in the grade pay of Rs. 7600/- subject to availability of vacant post as per prescribed ceiling of posts.

4. The senior Medical Officer including, Dental/Deputy Chief Medical and Health Officer and equivalent post/Junior Specialist who have completed total service of 18 years or more as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have also completed atleast six years service in grade pay of Rs. 6600/- or in the corresponding existing pay scale as on 11.07.2011 on the post of Deputy Director/ Chief Medical and Health officer and equivalent posts/ Senior Specialist in grade pay of Rs.7600 as on 11.7.2011 shall be eligible for promotion on the post of Principal Chief Medical Officer/Additional Director and equivalent posts/Principal Specialist in the grade pay of Rs. 8700/- after completion of service of two years instead of six years in grade Rs. 7600/- subject to availability of vacant posts as per prescribed ceiling of posts.”

⁶²5. The senior Medical Officer including, Dental/Deputy Chief Medical and Health Officer and equivalent post/Junior Specialist who have completed total service of 12 years or more but less than 18 year as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have also completed service of 2 years or more but less than 6 years in grade pay of Rs. 6600/- shall be eligible for promotion on the post of Deputy Director /Chief Medical & Health Officer & Equivalent post /Senior Specialist in the grade pay of Rs. 7600/- as on 11.7.2011 and shall be eligible for promotion of the post of Principal Chief

⁶² Inserted Exception - 5, 6 and 7; vide Notification No. F. 1(2)DOP/A-II/86, dated 12.06.2015. w.e.f. 11.07.2011.

Medical & Health Officer/ Additional Director & equivalent post/ Principal Specialist in the grade pay of Rs.8700/ after completion of service 6 years subject to availability of vacant posts as per prescribed ceiling of posts.

6. The Senior Medical Officer including Dental/Deputy Chief Medical and health Officer and equivalent posts/Junior Specialist who have completed total service of 18 years or more but less than 24 years as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have also completed service of 2 years or more but less than 6 years in grade pay of Rs. 6600/- shall be eligible for promotion on the post of Deputy Director/Chief Medical and Health Officer and equivalent posts/Senior Specialist in grade pay for Rs. 7600/- as on 11.07.2011 and shall be eligible for promotion on the post of Principal Chief Medical and health Officer/Additional Director and equivalent posts/Principle Specialist in the grade pay of Rs. 8700/- after completion of service of 4 years subject to availability of vacant post as per prescribed ceiling of posts.

7. The Senior Medical Officer including Dental/Deputy Chief Medical and Health Officer and equivalent posts/Junior Specialist who have completed total service of 24 years or more as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have also completed service of 2 years but less than 6 years in grade pay of Rs. 6600/- shall be eligible for promotion on the post of Deputy Director/Chief Medical and Health Officer and equivalent posts/Senior Specialist in grade pay of Rs. 7600/- as on 11.07.2011 and shall be eligible for promotion on the post of Principal Chief Medical and health Officer/Additional Director and equivalent posts/Principal Specialist in the grade pay of Rs. 8700/- after completion of service of 2 years subject to availability of vacant posts as per prescribed ceiling of posts.’

⁶³8. The Junior Specialist, Senior Medical Officer including Dental/Deputy Chief Medical and Health Officer and equivalent posts who have completed total service of 18 years or more but less than 24 years as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have not completed service of 2 years in grade pay of Rs. 6600/- as on 11.07.2011 shall be eligible for promotion on the post senior specialist, Deputy Director/Chief Medical and Health Officer and equivalent posts in grade pay of Rs. 7600/- after completion of 2 years service in the grade pay of Rs. 6600/-.

The above category of officers shall be eligible for promotion to the post of Principal Specialist, Principal Chief Medical and Health Officer/Additional Director and equivalent posts in the grade pay of Rs. 8700/- after completion of service of 4 years in grade pay Rs. 7600/- subject to availability of vacant post as per prescribed ceiling of the posts.

9. The Junior Specialist, Senior Medical Officer including Dental/Deputy Chief Medical and Health Officer and equivalent posts who have completed total service of 12 years or more but less than 18 years as on 11.07.2011 after regular appointment as per the provisions of the relevant recruitment rules and have not completed service of 2 years in grade pay of Rs. 6600/- as on 11.07.2011 shall be eligible for promotion on the post senior specialist, Deputy Director/Chief Medical and Health Officer and equivalent posts in grade pay of Rs. 7600/- after completion of 2 years service in the grade pay of Rs. 6600/-. The above category of officers shall be eligible for promotion to the post of Principal Specialist, Principal Chief Medical and Health Officer/Additional Director and equivalent posts in the grade

⁶³ Added Exception – 8 and 9; vide Notification No. F. 1(2)DOP/A-II/86, dated 29.09.2017. w.e.f. 11.07.2011.

pay of Rs. 8700/- after completion of service of 6 years in grade pay Rs. 7600/- subject to availability of vacant post as per prescribed ceiling of the posts.’

(2) The Promotion under Dynamic Assured Career Progression (DACP) Scheme shall be made whether vacancy is available or not except in the grade pay of Rs. 8700/-.

(3) For the purpose of this rule, regular service means and includes service by a government servant on the appointment after regular selection, in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis/urgent temporary basis shall not be counted as the regular service. In other words, the period of service which is countable for seniority shall only be counted as regular service.

(4) After 11.07.2011 the members of the service who are entitled for limit of Dynamic Assured Career Progression (DACP) Scheme shall not be eligible to take benefit of the rule 24 and 24A of these rules.”

§“24BB. Procedure for granting Dynamic Assured Career Progression (DACP).- (1) The Secretary to Government in Medical and Health Department shall on 1st April of every year prepare a list of the members of the service, who are eligible for Dynamic Assured Career Progression (DACP) in the year.

(2) Eligibility for granting Dynamic Assured Career Progression (DACP) shall be as under:-

- (i) Candidate shall possess academic and technical qualification as mentioned in rule-11.
- (ii) Candidate shall not have any adverse entry in APAR of last preceding 7 years.

(3) The Government may issue instructions for provisionally dealing with granting of Dynamic Assured Career Progression (DACP) or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress at the time granting. DACP are considered to a post to which they are eligible or would have been eligible but for such suspensions or pendency of such enquiry or proceedings.

(4) Notwithstanding anything contained in rule 6 and 9, if there is no vacancy for granting DACP available, the post held by the candidate shall be converted into the post on which the candidate is to be promoted till he/she will hold that post.

(5) The Promotion under dynamic Assured Career Progression (DACP) Scheme shall be allowed only after screening by the Committee, consisting of the following, namely:-

1.	Chairman of the Rajasthan Public Service Commission or a member of Commission nominated by him	Chairman
2.	Principal Secretary to the Government in the Department of Medical and health	Member
3.	Principal Secretary to Government in the Department of Personnel or his representative not below the rank of Deputy Secretary	Member
4.	Deputy Secretary to the Government in the Department of Medical and health	Member
5.	The Director, Medical and Health Services	Member Secretary”

§ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 8.02.2013. w.e.f. 11.07.2011.

⁶⁴“(6)(i) Medical Officers promoted under DACP for the first time during the period from 11.07.2011 to 31.03.2014 shall be allowed actual payment of Pay and Allowances from the date promotion became due, as one time exception

(ii) In the case of promotion under DACP between 01.04.2014 to 31.03.2018, the actual payment of Pay and Allowances on promotion under DACP shall be payable with effect from the date their actual joining on promotion under DACP and for the period from the date of eligibility of promotion under DACP i.e. from next 1 April of the eligibility year to the date of joining pay shall be fixed on notional basis.

(iii) On or after 01.04.2018, cash benefit on promotion under DACP will be admissible from the date on which it becomes due irrespective of the date of Joining.”

PART – VI - Appointment to Senior and Selection Posts

⁶⁵**25. Appointment to senior and selection posts.-** Appointment to senior and selection posts shall be made by Government from amongst the members of the service. ⁶⁶“in accordance with the selection have been made” on the basis of merit and seniority-cum-merit in accordance with rule 24 and Rule 24-A:-

Provided that if the Government is satisfied on the advice of the Departmental Promotion Committee that no suitable officer is available in the service for promotion to any selection posts, the government may appoint any officer on contract or deputation from the Government of India or any other State Governments:

Provided further that in case no suitable officer in the service is available for promotion to the post of D.M. & H.S. Government may appoint thereto a substantive Professor from the Clinical side of the Collegiate Branch of the Rajasthan Medical & Health Service. The appointment thus made shall exceed a period of the years without the concurrence of the Rajasthan Public Service Commission.

⁶⁷**26. Urgent Temporary Appointment.-** A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules

⁶⁴ Inserted vide Notification No. F. 1(2)DOP/A-II/86, dated 19.12.2017. w.e.f. 11.07.2011.

⁶⁵ Substituted for “Appointment to Senior and Selection Post”– Appointment to senior & selection posts shall be made by the Govt. From amongst the members of the service on the basis of seniority-cum-merit in accordance with rule 24:

Provided that if the Govt. is satisfied in consultation with the Commission that no suitable officer is available in the service for promotion to any senior and selection posts, the govt. may appoint an officer on contract or on deputation from the Govt. Of India or any other state Govt. or by re-employment of a retired member of the Service.” vide Notification No. F. (243)MPH/69/Gr. II, dated 13.07.1971.

⁶⁶ Inserted vide Notification No. F. 7(6)DOP/A-II/74, dated 15.10.1974. (effective from 15.01.1973)

⁶⁷ Substituted for “26. Temporary or Officiating Appointments - (1) A temporary vacancy in a Senior or Selection post, may be filled by the Government by appointing thereto in an officiating capacity an officer whose name is included in the list prepared under rule 20 or in the list prepared under sub-rules (2) and (3) or rule 24:

Provided that till the preparation of the first list or in case the list is exhausted, a vacant post may be filled by the Government by appointing thereto a member of the Service eligible for appointment to the post by promotion, or by appointing thereto temporarily a person eligible for appointment by direct recruitment to the service under the provisions of these rules.

(2) A temporary vacancy in the junior posts may be filled by the Government by appointing thereto temporarily a person eligible for appointment by direct recruitment to the service under the provisions of these Rules.

(3) No appointment made under sub-rule (1) and (2) above, shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.” vide Notification No. F. 1(10)DOP/A-II/72, dated 16.02.1973.

may be filled by the Government or by the %competent to make appointments, as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur;

⁶⁸Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the Authority competent to make appointment, as the case may be, shall not save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services, fill the temporary, vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of person eligible for direct recruitment and after a short term advertisement.

⁶⁹(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

⁷⁰**27. Seniority.-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

Provided -

(1) That the Seniority inter se of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the service of the pre-reorganization state of Rajasthan or the Services of the new State of Rajasthan established by the State of Rajasthan or the Services of the new State of Rajasthan established by the State Re-organization Act, 1956 shall be determined, modified or altered by the Government on an ad-hoc basis.

% Substituted for “Appointing Authority” vide corrigendum No. F. 1(10)DOP/A-II/72, dated 12.09.1973.

⁶⁸ Substituted for “Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the government shall not fill the temporary vacancy by appointment a person eligible for direct recruitment unless no suitable person eligible for promotion is available.” vide Notification No. F. 1(10)DOP/A-II/72, dated 28.11.1973.

⁶⁹ Inserted vide Notification No. F. 7(7)DOP/A-II/75, dated 31.10.1975. (effective from 11.06.1963)

⁷⁰ Substituted for #“27. Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Groups/Sections of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Groups/Sections in the Service, as the case may be, shall be determined from the date of their regular selection to such posts.” vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

Substituted for @“27.Seniority – Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment.” vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979

@ Substituted for “27. Seniority in each category of the service shall be determined by the year of Substantive appointment to a post in the particular category.” vide Notification No. F. 7(6)DOP/A-II/73, dated 15.11.1976.

(2) That if two or more persons are appointed on an ad-hoc basis category in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment.

(3) That the seniority inter se of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the commission under rule 20.

⁷¹(4) That the persons selected and appointed as a result a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be same as in the next below grade.

⁷²(5) That the seniority of a Junior-Specialist in the Specialty to which he is appointed by transfer under these rules shall be determined from the date of his appointment in such specialty by transfer.

⁷³(6) Deleted

⁷⁴(7) Deleted

⁷⁵(8) Deleted.

[¥](9) Withdrawn.

⁷¹ Substituted [§]“(4) that the persons selected and appointed as a result of a selection which is not subject to review and revision shall rank senior to the persons who are selected and appointed as result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continue officiation on higher posts when it shall be in accordance with length of continued officiation, provided that such officiation was not ad-hoc or fortuitous.” vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978

[§] Substituted for “(4) that the persons selected and appointed as a result of a selection which is not subject to review and revision shall rank senior to the persons who are selected and appointed as a result of subsequent selections. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continue officiation on higher posts when it shall be in accordance with the length of continued officiation; provided that such officiation was not ad hoc or fortuitous.” vide Notification No. F. 7(6)DOP/A-II/75-II, dated 31.10.1975.

⁷² Inserted vide Notification No. F. 1(10)MPH/68/Gr. II, dated 11.09.1972.

⁷³ Deleted “(6) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.” vide Notification No. F. 7(6)DOP/A-II/76, dated 17.06.1978.

⁷⁴ Deleted ^θ“(7) That inter-se seniority of persons under proviso (4) and (5) of rule 6 shall be determined from the date of passing the required degree/diploma for the post of Deputy Chief Medical and Health Officer (Health) or the date from which they have worked Deputy Chief Medical & Health Officer (Health) whichever is later. The persons so screened shall rank senior to the persons recruited directly as Deputy Chief Medical and Health Officer (Health) after 01.07.1977” vide Notification No. F. 1(2)DOP/A-II/86 Dated 30.06.1999

^θ Added vide Notification No. F. 1(1)DOP/A-II/83 Dated 15.01.1983

⁷⁵ Deleted [%]“(8) That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade.” vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 01.01.1997)

[%] Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

[¥] Withdrawn “*(Notifications No. F. 7(1)DOP/A-II/2002, dated 28.12.2002) and [†](F.7(3)DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

⁺ Deleted ^{*}“(9) Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F.7(1)DOP/ A-II/96, dated 1.4.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/08, dated 25.04.2008.

^{*} Inserted vide Notification No. F. 7(1)DOP/A-II/02, dated 28.12.2002.

⁷⁶(10) That the inter-se seniority of the persons who were selected under proviso (6) to rule 6 shall be determined according to the length of continuous service and if the length of service is the same their inter-se seniority shall be determined in accordance with the select list prepared at the time of ad-hoc/temporary appointment. These persons shall rank en-bloc junior to the persons already appointed on regular basis up to the date this amendment comes into force.

⁷⁷(11) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted: and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1.4.1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 shall be deemed to have been repealed w.e.f. 01.04.1997.

Explanation- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

⁷⁸(12) That the person appointed under the Rajasthan Medical and Health Service Rules, 1963 in the year 2008 through Rajasthan Public Service Commission shall be Senior to the person appointed under the Rajasthan Rural Medical & Health Service Rules, 2008 in the year 2008.

⁷⁹**28. Period of Probation.-** (1) A person entering the Service by Direct Recruitment against a clear vacancy shall be placed as probationer trainee for a period of 2 years.

⁷⁶ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 02.06.1997.

⁷⁷ Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

⁷⁸ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 03.01.2012.

⁷⁹ Substituted for ⁺28. Period of Probation:- [¥](1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/special selection against a substantive vacancy shall be placed on probation for a period of one year."

Provided that- (i) Such of them as have, previous to their appointment by promotion ^{*}"/Special Selection" or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

⁸⁰ Provided further that a Medical Officer shall be placed as probationer trainee for a period of one year.

(2) During the period of probation specified in sub-rule (1) each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

δ"Provided further that a Medical Officer shall be placed as probationer trainee for a period of one year".

(2) During the period of probation specified in sub rule 1 each probationer trainee may be required to pass such departmental examination and to undergo such training as the Government may, from time to time, specify.

#(3) Deleted

8128A. Confirmation in Certain Cases.- β"(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the

⁸⁰ Inserted vide Notification No. F. 1(2)DOP/A-II/86, dated 03.12.2012.

⁺ Substituted for "28. Probation:- (1) All members of the Service appointed by direct recruitment shall be on probation for a period of two years and those appointed by promotion for a period of one year; Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation each probationer shall be required to pass such departmental examinations and to undergo such training as the Government may, from time to time, specify." vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

[‡]Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to and [§]“one day earlier” on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the departmental examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

[£] Inserted vide Notification No. F. 1(14)DOP/A-II/70, dated 04.09.1974.

[§] Inserted vide Notification No. F. 1(14)Appts/A-II/70, dated 18.03.1975.

[¥] Substituted for “(1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion ^{*}“/Special Selection” to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1(35)DOP/A-II/74, dated 09.04.1979.

^{*} Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

^δ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 3.12.2012. w.e.f. 20.12.2011.

[#] Deleted [%]“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011. (w.e.f. 20.01.2006)

[%] Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

⁸¹ Substituted for ^ψ“28.A.-(a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has after the date of his regular recruitment by either method of recruitment completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination training or promotion or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to Clause (a) shall in the case of non-gazetted employee, be also immediately, recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Reports File. A written acknowledgement shall be kept on record in all these cases.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the Service Rules promulgated under proviso to Article 309 the Constitution of India or for posts for which no Service Rules exists, if the posts within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary or lien vacancies which are liable to review/revision from year to year. In case where the Service Rules specifically appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under the rule and they will be eligible to exercise an option whether they do not elect to the confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, to be deemed to have exercise option in favour of confirmation under this rule and their lien on the previous post shall ceases" vide Notification No. F. 2(4)DOP/A-II/79 Dated 22.11.1984

service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India.
- (b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;

^β Substituted for “(l) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in the case he is appointed by direct recruitment or within a period of one years’ service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7 (1)DOP/A-II/2020, dated 04.02.2022.

^ψ Substituted for [€]“28A. Notwithstanding anything contained in the rule on a permanent vacancy being available, a person who has been appointed on a regular selection, and has thereafter put in more than 2 years’ service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules.” vide Notification No. F. 7(7)DOP/A-II/74, dated 28.12.1974.

[€] Substituted for [@]“28A. Notwithstanding anything contained in col. 3 of the schedule, a person who has been regularly recruited against a temporary post and has put in two years’ service after such regular recruitment shall not be placed on probation on conversion of such post in to a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in these Rules.” vide Notification of even No. dated 22.01.1974.

[@] Inserted vide Notification No. F. 1(14)Appts/A-II/70, dated 16.09.1971.

- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under these Rules and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

⁸²29. Unsatisfactory progress during probation.- (1) If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.”

⁸² Substituted for [@]“29 Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:
Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion ^Σ“/Special selection” to such post.

[‡]“Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.”

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20-01-2006)

[@] Substituted for “29. Unsatisfactory progress during probation:- (1) If it appears to Government, at any time, during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction the Government may revert him to the post held substantively by him immediately preceding his appointment.
Provided he holds a lien thereon, or in other cases may discharge him from service:
Provided further that the Government may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 04.05.1977.

^Σ Inserted vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 03.08.1977.

[‡] Added vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977. (effective from 01-01-1973)

30. Confirmation.- A probationer shall be confirmed in his appointment at the end of his period of probation, if—

- (a) He has passed the prescribed Departmental Examination, if any, completely,
- (b) He has passed a Departmental Test of proficiency in Hindi, and
- (c) Governments are satisfied that his integrity is unquestioned-able and that he is otherwise fit for confirmation.

⁸³**30A.** Notwithstanding anything contained in the col.3 of the Schedule, a probationer shall be confirmed in his appointment at the end his period of probation even if the prescribed Departmental Examination Training/ Proficiency test in Hindi, if any, are not held during the period probation laid down in the rules provided:

- (i) He is otherwise fit for confirmation, and
- (ii) The period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

Part - VII - Pay

⁸⁴**31. Pay During Probation.-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.”

⁸⁵Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

⁸⁶**32.** Deleted

33. Criteria for crossing Efficiency Bar.- (1) No member of the service shall be allowed to cross an efficiency bar unless in the opinion of the government he has worked satisfactorily and his integrity is unquestionable and unless otherwise exempted by the government, he has acquired the experience of working in rural areas at least for 3 years.

(2) The experience of working in rural areas as mentioned in sub-rule (1) above, shall be required only for the posts of civil assistant surgeons and health officers.

⁸³ Inserted vide Notification No. F. 1(12)Appts./A-II/68/pt. V, dated 17.10.1970.

⁸⁴ Substituted for [%]31. Scale of pay:-The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the Scale of pay of the post.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

[%] Substituted for “31. Scale of pay:- The scale of monthly pay of a person appointed to a post in the service shall be such as may be admissible under the rules referred to in rule 34 or as may be sanctioned by the Government from time to time.” vide Notification No. F. 1(15)Appts./A-II/67, dated 18.01.1969.

⁸⁵ Substituted for "Provided that the pay of person already serving in the connection with the affairs of the State shall be fixed in accordance with the provisions in the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2006 Dated 13.06.2008

⁸⁶ Deleted [¥]32. Increment during probation.- A probationer shall draw increment in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

[¥] Substituted for “32. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue:
Provided that, if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Government otherwise direct.” vide Notification No. F. 3(11)Appts./A-II/58 Pt. IV, dated 16.10.1973.

34. Regulation of leave, allowances, pension etc..- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of Service shall be regulated by-

- (1) The Rajasthan Travelling Allowance Rules, 1949, as amended up-to-date
- (2) The Rajasthan Civil Service (Unification of Pay Scales) Rules, 1950; as amended up-to-date;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956; as amended up-to-date.
- (4) The Rajasthan Civil Services Rules, 1951, as amended up-to-date;
- (5) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958; as amended up-to-date;
- (6) The Rajasthan Civil Services (Revised Pay) Rules, 1961; as amended up-to-date; and
- (7) Any other Rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

35. Removal of doubt.- If any doubt arises relation to the application and scope of these rules, it shall be referred to the Government in the ⁸⁷“Department of Personal” whose decision thereon shall be final.

36. Repeal and Saving.- All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any order made or action taken under the rules and orders so repealed shall be deemed to have been made or taken under the provisions of these rules.

⁸⁸**37. Power to relax rules.-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provision already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ⁸⁹“Administrative Departments concerned”.

[§]Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Department Promotion Committee.

⁸⁷ Substituted for “Appointments Department” vide Notification No. F. 1(13)DOP/A-II/72, dated 03.01.1973. (Effective from 17.07.1972)

⁸⁸ Added vide Notification No. F. 11(2)DOP/A-II/75, dated 27.12.1978.

⁸⁹ Substituted for “Department of Personnel and Administrative Reforms (Department of Personnel-A-Group-II).” vide Notification No. F. 11(2)DOP/A-II/75, dated 18.08.1982.

[§] Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

⁹⁰ Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/ Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

[%] Provide also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

⁹⁰ Inserted vide Notification No. F. 7(3)DOP/A-II/95, dated 18.07.2017.

[%] Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

By order of the Governor,
Sd-
G. K. Bhanot
Special Secretary to the Government

¹"SCHEDULE-I

Designation of post	Method of Recruitment with Percentage	Post from which Promotion is to be made	Qualification & Experience for Promotion	Qualification & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6
A-Senior/ Selection Posts					
1. Director	100% by Promotion	1. Additional Director 2. Principal Chief Medical Officer 3. Principal Specialist	Must have 3 years' service as Additional Director Or Must have 5 years' service as Joint Director/State Leprosy Officer/Senior Specialist (Selection scale) Or Must have 3 years' service as Principal Chief Medical Officer Or Must have 3 years' service as Principal Specialist Or Three years' service in the grade pay Rs.8700/- or in the corresponding existing pay scale.	-	Prior to this Amendment services rendered as Joint Director/State Leprosy Officer shall be included as services rendered as Addl. Director OR Prior to this amendment service rendered as Senior Specialist (Selection Scale) Shall be included as service rendered as Principal Specialist.
2. Additional Director	100% by transfer from posts mentioned in column no 3	1. Principal Chief Medical Officer 2. Principal Specialist	Must have 6 years' service in the grade pay Rs. 7600/-or in the corresponding existing pay scale/ post mentioned in column 3	-	Prior to this Amendment services rendered as Joint Director/State Leprosy Officer shall be included as services rendered as Addl. Director OR Prior to this amendment service rendered as Senior Specialist (Selection Scale) Shall be included as service rendered as Principal Specialist.
3. Principal Chief Medical Officer	100% by Promotion	Dy. Director/ CM & HO & equivalent post	Must have 6 years service in the grade pay Rs. 7600/- or in the corresponding existing pay scale/post mentioned in column 3	-	-

¹ Substituted for Serial No. 1 to 15; vide Notification No. F.1(2)DOP/A-II/86, dated 03.01.2012. (Available on Page 54-57)

1	2	3	4	5	6
4. Principal Specialist	100% by Promotion	Senior Specialist	Must have 6 years service in the grade pay Rs. 7600/- or in the corresponding existing pay scale/post mentioned in column 3	-	Prior to this amendment service rendered as Senior Specialist (Selection Scale) Shall be included as service rendered as Principal Specialist.
5. Dy. Director /CM&HO & equivalent post	100% by Promotion(80% from SMO & 20% from Dy. CM & HO)	Senior Medical officer/ Dy. CM&HO	Must have 6 years' service in the grade pay Rs. 6600/- or in the corresponding existing pay scale /post mentioned in column 3	-	-
6. Senior Specialist	100% by Promotion	Junior Specialist	Must have 6 years' service in the grade pay Rs. 6600/- or in the corresponding existing pay scale/post mentioned in column 3	-	-
7. Senior Medical officer	100% by Promotion	Medical officer	Must have 6 years' service in the grade pay Rs. 5400/- or in the corresponding existing pay scale/post mentioned in column 3	-	-
8. Senior Medical officer (Dental)	100% by Promotion	Medical officer (Dental)	Must have 6 years' service in the grade pay Rs. 5400/- or in the corresponding existing pay scale/post mentioned in column 3	-	-
9. Dy. CM & HO	100% by Promotion	Medical officer	1. Must have 6 years' service in the grade pay Rs. 5400/- or in the corresponding existing pay scale/post mentioned in column 3 2. Must Have passed MD(PSM)/ DPH and other equivalent qualification recognized by Govt. of Rajasthan	-	The person having diploma in concerned specialty shall get designation of Dy. CMHO after 8 years but they will get monetary benefits as per column no. 4 (6 Years)
10. Junior Specialist	100% by Promotion	Medical officer/ Medical officer (Dental)	1. Must have 6 years' service in the grade pay Rs. 5400/- or in the corresponding existing pay scale/post mentioned in column 3 2. Must Have passed post graduate degree/ Diploma in concerned specialty	-	The person having diploma in concerned specialty shall get designation of Junior Specialist after 8 years but they will get monetary benefits as per column no. 4 (6 Years)
11. Chief Food Analyst	100% by Promotion	Food Analyst	Must have worked as Public analyst/food analyst for 10 years	-	Prior to 5 th August, 2011 service rendered as Public Analyst shall be included as service rendered as Food Analysts.

1	2	3	4	5	6
B- JUNIOR POSTS :					
12. Medical Officer	100% by direct Recruitment	-	-	MBBS	-
13. Medical Officer (Dental)	100% by direct Recruitment	-	-	BDS	-
14. Food Analyst	100% by direct Recruitment	-	-	As per prescribed under the food safety & standards Act, 2006 and food safety & standards rules, 2011 as amended from time to time.	August, 2011 service rendered as Public Analyst shall be included as service rendered as Food Analyst.
15. Clinical Psychologist	100% by direct Recruitment	-	-	M.Sc./ M.A. with M. Phil/ Ph. D in clinical psychology from a university established by law in India or any other country Or M.Sc. in clinical Psychology from a university established by law in India or from any other country or its equivalent qualification which has been recognized by the government with 2 years clinical experience with Psycho diagnostic work in a recognized Govt. mental hospital or a Psychiatric clinic attached with any of the associated hospital of the medical colleges in Rajasthan or anywhere in the country	-
² 15A. Psychological Counsellor	100% by Direct Recruitment	-	-	M.A./M.Sc. in Psychological Counseling from any University recognized by law in India. In case the suitable candidates with above qualification are not available then candidates with M.A./M.Sc. in Psychology with one year experience in Psychological Counseling from a recognized Government Hospital anywhere in India may be considered.	The existing Psychological Counselor appointed under the subordinate service shall be treated as member of the State Service from the date of commencement of the Rajasthan Medical and Health Service (First Amendment) Rules, 2018
16. Chief Nursing Superintendent	100% by Promotion	Matron Grade – I	1. Registered ‘A’ Grade Nurse. 2. 15 years experience in Hospital Nursing out of which 8 years should be as Nursing Superintendent Grade-I/ Matron Grade-I.	-	-

² Added vide Notification No. F.2(1)DOP/A-II/82 Pt. dated 16.05.2018.

1	2	3	4	5	6
^яDIPLOMA COURSE IN PHARMACY					
SENIOR POST					
16. Reader	100% by Promotion	Senior Lecturer	4 Years experience on the post mentioned in Column No. 3	-	The Government may designate one senior Reader as Head of Department (Incharge Pharmacy Course) if he fulfill the following qualification:- Basic degree in Pharmacy and Post Graduate in any discipline of Pharmaceuticals Science with not less than 5 years experience in teaching. In the event of non-availability of such qualified persons amongst the Readers, the post of Reader & Head of the Department (Incharge Pharmacy Course) may be filled up to direct recruitment with the above qualifications.
17. Senior Lecturer	100% by Promotion	Lecturer	M. Pharma of MD with 5 years experience on the post mentioned in Column No. 3 Provided that the qualifications of M. Pharma or M.D. shall not apply to the incumbents appointed prior to this amendment.	-	-
JUNIOR POST					
18. Lecturer	100% by Direct Recruitment	-	-	M. Pharma in the appropriate branch or B. Pharma with 3 years teaching/ Professional experience. In the subject of Anatomy & Physiology and/ or Biochemistry & Clinical Pathology, the persons with MBBS qualification shall also be eligible.	-

^я Added Sr. No. 16 to 21 vide Notification No. F. 1(2)DOP/A-II/86 dated 4.03.1999. They shall be deemed to have come into force w.e.f. 26.08.1985 except Serial No. 18 and 19 and entries thereto of Schedule-I which shall come into force from 27.04.1994 and 22.04.1997, respectively.

1	2	3	4	5	6
⁵ 18(a). Assistant Director Pharmacy	100% by Promotion	Superintendent Pharmacist	B.Pharm and having 5 year experience on the post mentioned in column number 3	-	-
MALARIA ORGANISATION					
SENIOR POSTS					
19. Deputy Director (Entomology)	100% by Promotion	Assistant Director (Entomology)	5 years experience on the post mentioned in column No. 3	-	-
20. Assistant Director (Entomology)	100% by Promotion	Entomologist	5 years experience on the post mentioned in column No. 3	-	-
JUNIOR POSTS					
21. Entomologist	100% by Direct Recruitment	-	-	M.Sc. (Zoology) or M.Sc. (Agriculture) with specialization in Entomology from a University established by law in India.	The persons selected and appointed on the post of Biologist prior to this amendment will be treated to be serving on the equivalent post of Entomologist and their services rendered on the post of Biologist prior to this amendment will be treated as service on the post of Entomologist.

⁵ Added vide Notification No. F. 1(2)DOP/A-II/86, dated 05.05.2022.

⁶ SCHEDULE II

S. No.	Name of Post	Method of Recruitment	Qualification for Direct Recruitment	Post from which promotion is to be made	Qualification & Experience for Promotion	Remarks
1	2	3	4	5	6	7
⁷ “NURSING WING”						
⁸ 1	Joint Director (Nursing)	100% by Promotion	-	1. Chief Superintendent OR 2. Deputy Director (Nursing)	5 years experience on the post mentioned in Column No.5	-
2	(a) Deputy Director (Nursing)	100% by Promotion	-	District Chief Nursing Superintendent	5 years experience on the post of District Chief Nursing Superintendent	-
	(b) Chief Nursing Superintendent		-		Dying Cadre. No promotion in future will be made on the post after the present incumbent is promoted on higher post or retired.	-
3.	District Chief Nursing Superintendent	100% by Promotion	-	Nursing Superintendent Grade-I	Nursing Superintendent Grade-I	-
4	Principal, College of Nursing	100% by Promotion	-	Senior Lecturer College of Nursing	As laid down by the University of Rajasthan, subject to the condition that in consideration of relaxations permitted by the University in case of non-availability of qualified persons by promotion the following relaxed qualification shall be applicable for a period of 3 years. A master's degree in Nursing with registration as 'A' grade Nurse and 5 years experience in post in Column 5. OR A Bachelor's degree in Nursing with registration as 'A' grade Nurse and 7 years experience on post in col. 5	-

⁶ Inserted vide Notification No. F. 1(490) MPH/69 Dated 17.06.1977.

⁷ Added vide Notification No. F. 1(2) DOP/A-II/98 Dated 02.06.1997.

⁸ Added Sr. No. 1 to 3 and Renumbered existing Sr. No. 1, 2, 3 as Sr. No. 4, 5 and 6 respectively; vide Notification No. F. 1(2) DOP/A-II/86 Dated 19.07.1995

⁴ Added new column vide Notification No. F. 1(2) DOP/A-II/86-31/95 Dated 02.08.1995.

1	2	3	4	5	6	7
5.	Senior Lecturer College of Nursing	50% by direct recruitment & 50% by promotion	As laid down by the University of Rajasthan subject to the condition that the following qualification shall be applicable for a period of 3 years: A Master's degree in Nursing with registration as 'A' grade Nurse and possessing 4 years professional experience out of which atleast 2 years should be in teaching.	Lecturer College of Nursing	As laid down by the University of Rajasthan, subject to the condition that in consideration of relaxation permitted by the University in case of non-availability of qualified persons by promotion the following qualification shall be applicable for a period of 3 years : A Bachelor's degree in Nursing with registration as 'A' grade Nurse and 3 years experience on post in col. 5	
6.	Lecturer College of Nursing	100% by direct Recruitment	As laid down by the University of Rajasthan subject to the condition that the following qualification shall be applicable for a period of 3 years : A Bachelor's degree in Nursing with registration as 'A' grade Nurse and possessing 2 years professional experience.	-	-	-

¹¹**DRUG CONTROL ORGANIGATION**

¹² 7.	Drug Controller	100% by Promotion	-	Assistant Drug Controller	5 years experience on the post mentioned in Col. 5.	-
7A	Dy. Director	100% by Promotion	-	Drug Analyst	5 years experience on the post mentioned in Col. 5.	- ¹³
8.	Assistant Drug Controller	100% by Promotion	-	¹³ Drug Control Officer	5 years experience on the post mentioned in Col. 5.	-
9.	Drug Analyst	100% by Promotion	-	Assistant Drug Analyst	5 years experience on the post mentioned in Col. 5.	-
10.	Assistant Director & Consumer Protection (Drug Control)	100% by Promotion	-	Legal Technical Officer	5 years experience on the post mentioned in Col. 5.	-

¹¹ Added Sr. No. 7 to 13 vide Notification No. F. 1(2)DOP/A-II/86 Dated 02.08.1995 effective from the date of 26.08.1985 except the S. No. 10 which shall have effect from 13.04.1992

¹² Substituted for-

1	2	3	4	5	6	7
7.	Deputy Drug Controller	100% by promotion	-	Assistant Drug Controller/Drug Analyst	5 years experience on the post mentioned in Col. 5.	For the purpose of promotion the inter-lacing of Assistant Drug Controller and Drug Analyst shall be on the basis of length of continuous service after regular selections. If length is equal the Drug Analyst shall rank junior as he is coming from another channel.

vide Notification No. F. 1(2)DOP/A-II/86 Dated 18.04.1998

1	2	3	4	5	6	7
JUNIOR POST						
11.	¹³ Drug Control Officer	100% by Direct Recruitment	As prescribed in Rule 49 of the Drug and Cosmetics Rules, 1945 as amended from time to time.	-	-	-
12.	Assistant Drug Analyst	100% by Direct Recruitment	B. Pharma with 3 years experience of analyst of Drug in a laboratory under Govt. Analyst or possess the Associateship Diploma of the Institution of Chemist (India) obtained by passing the said examination with “analysis of drugs and pharmaceuticals” as one of the subjects with one year experience of analysis of Drugs in a Laboratory under the control of the Govt. Analyst. ¹⁴ “OR B.Pharma with three years’ experience of analysis of Drug in approved laboratory as per the Drugs and Cosmetics Act, 1940 (Central Act No. 23 of 1940) and rules made thereunder.”	-	-	-
13.	Legal Technical Officer	100% by Promotion	-	Legal Technical Assistant in Drug Control	1. Bachelors degree in law of a University established by law in India. 2. 3 years experience on the post of Legal Technical Assistant in Drug Control.	-

¹³ Substituted for “Drug Inspector” vide Notification No. F. 1(2) DOP/A-II/86 Dated 06.01.2012

¹⁴ Added vide Notification No. F. 1(2)DOP/A-II/86 Dated 01.06.2018

1	2	3	4	5	6	7
¹⁵ I.E.C. BUREAU						
SENIOR POSTS						
14.	Joint Director	50% by Direct Recruitment and 50% by Promotion	MD in Community Medicine with 2 years' experience as Associate Professor in Community Medicine with experience in Health/Family Welfare Communication. OR P.G. Degree in Communication recognized by Govt. with 15 years' experience in Development Communication relating to Health/ Family Welfare/ Agriculture/ Women and Child/ Literacy Sector.	Deputy Director	Must have 5 years' service on the post mentioned in Column No. 5	If eligible and suitable candidate is not available for promotion to the post of Joint Director as RAS Officer may be posted and during the tenure of such RAS Officer the post will be temporary re-designate as Additional Director In the event of non-availability of candidate selected by the Commission the persons can be taken on deputation from other departments.
15.	Deputy Director	50% by Promotion and 50% by direct recruitment	P.G. Degree/Diploma in Communication/ Journalism/ Public Health/Preventive Medicine with 5 years' experience in conducting Communication. Printing Technology/ Information and Public Relation/ Extension Education Activities in Supervising Capacity OR M.B.B.S. with 10 years' experience in Rural Health.	Assistant Director	Must have 5 years' service on the post mentioned in Column No. 5	-
JUNIOR POSTS						
16.	Assistant Director/ Communication Officer/ Manager Offset Press	50% by Promotion and 50% by Direct Recruitment	P.G. Degree or Diploma in Communication/ Journalism/Public Health/Printing Technology with 5 years' experience in development Communication relating to Health/Family Welfare/Agriculture/women and Child Literacy /Printing Technology/Public Relation.	District Education and Publicity Officer/Exhibition Officer.	Must have 5 years' service on the post mentioned in Column No. 5	-

15 Added Sr. 14 to 16 vide Notification No. F. 1(2) DOP/A-II/86 Dated 02.06.1997

1	2	3	4	5	6	7
%“MISCELLANEOUS WING						
1.	Deputy Director (Rehabilitation)	100% by Promotion	-	Senior Medical Officer	1. Post Graduate Degree in Physical Medicine & Rehabilitation of a University established by law in India. 2. 4 years' experience on the post mentioned in column No. 5	-”

¹⁶Schedule of post regarding to the Family Planning

Designation of Post	Method of Recruitment with Percentage	Post from which Promotion is to be made	Qualification & Experience for Promotion	Qualification & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6
State Health Transport Officer	100% by Promotion	Dy. Health Transport Officer/ Works Manager	5 years' experience on the post of Dy. H.T.O./Works Manager	Auto Mobile Mechanical Engineering Graduate with 3 years' experience of Works Manager in reputed firm/ Department or Workshop.	-
Dy. Health Transport Officer/Works Manager	100% by Promotion	Service Engineer/ Senior Foreman	3 years' experience on the post of Service Engineer/Senior Foreman	Auto Mobile Mechanical Engineering Graduate with 1 years' experience of Service Engineer/ Senior Foreman.	-
Service Engineer/ Senior Foreman	100% by Promotion	Foreman Gr. I	Experience of 6 years on the post of Stores Superintendent	Higher Secondary or it's equivalent with Diploma in Auto/ Mechanical Engineering With 1 year similar experience. OR Certificate in Auto/ Mechanical Engineering From I.T.I. with 3 years' experience.	-
Store Officer	100% by Promotion	Store Superintendent		Graduate in Auto/ Mechanical Engineering With 1 year experience of procurement, distribution and supervision of Auto Stores. OR Diploma in Auto/ Mechanical Engineering with 3 years similar experience.	-

% Added vide Notification No. F. 1(2)DOP/A-II/86, dated 02.06.1997.

¹⁶ Inserted vide Notification No. F. 20(9) F.P./69, dated 30.10.1973.

¹Substituted for^{1b}SCHEDULE – I

Designation of post	Method of Recruitment with Percentage	Post from which Promotion is to be made	Qualification & Experience for Promotion	Qualification & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6
A- SENIOR /SELECTION POST					
1. Director	100% by Promotion	1. Additional Director	1. Must have 3 years service as Additional Director	-	1. Service rendered as Deputy Director (Medical) or Deputy Director (Health) prior to this amendment will be treated as services as Joint Director. 2. 3 years service as Additional Director is not essential in case of Additional Director on promotion from the post of Senior Specialist. In such case total 5 years experience on the post of Senior Specialist/ Additional Director can be sufficient.
		2. Joint Director	2. Must have 5 years service as Joint Director	-	
		3. Senior Specialist	3. Must have 5 years service as Senior Specialist	-	
2. Additional Director	100% by promotion (50% by promotion from Joint Director, State Leprosy Officer and 50% by Senior Specialist)	1. Joint Director/ State Leprosy Officer 2. Senior Specialist	1. Must have 2 years service on the posts of Joint Director/ State Leprosy Officer 2. Must have 4 years service on the post of Senior Specialist	-	1. Service rendered as Deputy Director (Medical) or Deputy Director (Health) prior to this amendment will be treated as Services as Joint Director. 2. Persons selected as Additional Director from Joint Director/ State Leprosy Officer in the same year shall be rank senior to persons selected from Senior Specialist
3. Joint Director	100% by Promotion	Deputy Director/ Chief Medical & Health Officer/ Additional Chief Medical & Health Officer/ Deputy Controller or hospitals/ Deputy Superintendent / Principal HFWTC.	Must have 5 years service on the post mentioned in Col. No. 3.	-	-
³ 4. State Leprosy Officer	100% by Promotion	District Leprosy Officer Or Senior Medical Officer	1. Must have 5 years experience on the post District Leprosy Officer OR 10 years experience on the post of Senior Medical Officer after regular selection 2. Must have at least 45 days training in Leprosy Eradication Programme in any Institution recognized by Medical Council of India/ Government of Rajasthan and 3. Must have 5 years field experience in Leprosy Control Programme.	-	-

³ Substituted for-

1	2	3	4	5	6
4. State Leprosy Officer	100% by Promotion	Zonal Leprosy Officer	1. Must have 5 years experience on the post mentioned in Col. No. 3 2. Must have at least 45 days training in Leprosy Eradication Programme in any Institution recognised by Medical Council of India/ Government of Rajasthan and 3. Must have 5 years field experience in Leprosy Control Programme.	-	-

vide Notification No. F. 1(2)DOP/A-II/86, dated 19.03.2010.

1	2	3	4	5	6
5. Senior Specialist	100% by promotion	Junior Specialist	<ol style="list-style-type: none"> 1. Post Graduate Degree in the concerned specialty or any other qualification as equivalent recognized by Medical Council of India or by Government of Rajasthan. 2. Must have 4 years service as Junior specialist 	-	Junior Specialist holding Post Graduate Diploma in concerned specialty at the time of publication of the amendment will also be eligible for promotion to the post of Senior Specialists.
6. Deputy Director/ Chief Medical & Health Officer/ additional Chief Medical & Health Officer/ Deputy Controller of Hospitals/ Deputy Superintendent/ Principal, Health & Family Welfare Training Center.	100% by promotion (80% by promotion from SMO and 20% by promotion from Deputy CM&HO (Health/ Malaria/F.W.)	<ol style="list-style-type: none"> 1. Senior Medical Officer 2. Deputy Chief Medical & Health Officer (Health/ Malaria/F.W.) 	<ol style="list-style-type: none"> 1. Must have 5 years service on the post of SMO 2. Must have 5 years service on the post of Deputy CM&HO (Health/ Malaria/F.W.) 	-	<ol style="list-style-type: none"> 1. Service rendered as CM&HO/ Assistant Director Health Services/ Assistant Director Health Services (Plan) Assistant Director Health Services (Medical)/ Dy. CM&HO (FW) Principal, Regional Family Planning Training Center or equivalent posts. Civil Assistant Surgeon (Selection Grade) prior to this amendment will be treated as service rendered on the post mentioned in Col. No. 3. 2. Prior to the amendment service rendered as C.A.S. (Selection Grade) with Post Graduate Degree/ Diploma in Public Health shall be treated as service rendered on the post of Deputy SMHO Health/ Malaria/ FW. 3. The inter-se seniority of persons selected to the post of Dy. Director from Senior Medical Officer and Dy. CM&HO (Malaria/ Health/FW) shall be determined on the basis of length of service after regular selection and if the length of service is equal than Dy. CM&HO will be senior.
7. Junior Specialist	100% by transfer from Senior Medical Officer on the basis of seniority possessing qualification and experience laid down in column 43. In the event of non availability of Senior Medical Officer the post remaining unfilled by transfer will filled in by promotion from those specified in column No.3	Medical Officer/ Medical Officer (Dentist)	<ol style="list-style-type: none"> 1. Post Graduate Degree in specialty concerned or Post Graduate Diploma in the concerned disciplines of Gynae & Obst, Paed Medicine, Ophthalmology, T.B.& C.D., Anesthesia, Radiology, Pathology, Forensic Medicine. 2. Must have 8 years service on the post of Medical Officer/ Medical Officer (Dentist) (including service as Senior Medical Officer, if any) for those possessing Post Graduate Degree in the specialty concerned, or must have 11 years service on the Post of medical Officer including service as Senior Medical Officer if any) for those possessing Post Graduate Diploma in the concerned discipline. Provided that for promotion to the post of Junior Specialist (Dentistry) the Medical Officer (Dentist) with 11 years service after obtaining B.D.S. qualification will also be eligible, if eligible person with Post Graduate Degree/ Diploma in Dentistry is not available for promotion. 	-	<ol style="list-style-type: none"> 1. Service rendered as Civil Assistant Surgeon, Civil Assistant Surgeon (Dentist) prior to this amendment will be treated as service rendered on the post of Medical Officer/ Medical Officer (Dentist) 2. Medical Officer (Dentist) holding Post Graduate Diploma in the concerned specialty at the time of coming into force of this amendment will only be eligible for promotion to the post of Junior Specialist.
8. Senior Medical Officer	100% by Promotion	Medical Officer	Must have 8 years service on the post mentioned in Col. No. 3	-	Service rendered as Civil Assistant Surgeon prior to this amendment will be treated as service rendered on the post of Medical Officer.

1	2	3	4	5	6
9. Deputy CM&HO (Health/ Malaria/ Family Welfare)	100% by Promotion	Medical Officer	Must have 8 years service on the post mentioned in Col. No. 3 with Post Graduate Degree/ Diploma in Public Health.	-	Prior to this amendment service rendered as Civil Assistant Surgeon (Selection Grade) with Post Graduate Degree/ Diploma in Public Health will be treated service rendered on the post of Deputy CM&HO.
⁴ 10. District Leprosy Officer	100% by transfer from Senior Medical Officer	Senior Medical Officer	1. Must have five years experience in the field of Leprosy Eradication Programme after regular selection on the post mentioned in column number 3. 2. Preference will be given to person having Post Graduate Degree in Medicine or Skin & V.D. or Preventive & Social Medicine. 3. Must have atleast 45 days training in Leprosy Eradication Programme in any institutions recognized by Medical Council of India/Government of Rajasthan.	-	-
11. Chief Public Analyst	100% by promotion	Public Analyst	Must have worked as Public Analyst for 10 years.	-	-
B- JUNIOR POST					
12. Medical Officer	100% by Direct Recruitment	-	-	M.B.B.S.	The service on the post of Civil Assistant Surgeon prior to re-designate on will be counted as service on re-designate post.
13. Medical Officer (Dentist)	100% by direct Recruitment	-	-	B.D.S.	The service on the post of Civil Assistant Surgeon (Dentist) prior to re-designation will be counted as service on re-designated post.
14. Public Analyst	100% by direct Recruitment	-	-	As prescribed under the prevention of Food Adulteration Rules, 1955 as amended from time to time.	-
15. Clinical Psychologist	100% by Direct Recruitment	-	-	Should be M.A. in Psychology and D.M. & S.P. (Banglore) or D.M.P. (Ranchi) or Ph.D. in Clinical Psychology (Banglore), (Ranchi), All India Institute of Medical Science, New Delhi, Post Graduate Medical College, Chandigarh OR M.Sc. in Clinical Psychology from any other country or its equivalent qualification which has been recognized by the Government with 2 years clinical experience with psychodignostic work in a recognized or Government Mental Hospital or; a Psychiatric Clinic attached with any of the Associated Hospitals of the Medical Colleges in Rajasthan or anywhere in the Country.	-

NOTE -

- (1) The persons selected on the post of Deputy Chief Medical & Health Officer (Family Planning), Chief Medical & Health Officer, Assistant Director (Medical) T.B.& C.G./M.C.W./Guiniworm/Plan) after selection on the said post prior to this amendment will be considered as service on the post of Senior Medical Officer. They will automatically acquire the designation of Senior Medical Officer.
- (2) Services rendered on the post of Assistant Director (Health), Deputy Chief Medical & Health Officer (Family Planning/Health Side), and Principal, Regional Family Planning Training Centre after selection on the said post prior to this amendment will be considered as service on the post of Deputy Chief Medical & Health Officer (Family Welfare/Health/Malaria).
- (3) Persons already in the selection scale of Civil Assistant Surgeon prior to this amendment will be treated on the post of Senior Medical Officer and their services as Civil Assistant Surgeon (Selection Scale) prior to this amendment will be considered as service on the post of Senior Medical Officer.
- (4) Persons already in the selection grade of the Civil Assistant Surgeon with P.G. Degree/Diploma in Public Health prior to this amendment will be treated on the post of Dy. CM&HO (Health/FW/Malaria) and their services as Civil Assistant Surgeon (Selection Grade) with P.G. Degree/Diploma in Public Health prior to this amendment will be considered as service on the post Dy. CMHO (FW/Health/Malaria)" vide Notification No. F.1(2)DOP/A-II/86, dated 03.01.2012.

⁴ Substituted for-

1	2	3	4	5	6
10. Zonal Leprosy Officer	100% by Promotion	Medical Officer	1. Post Graduate Degree in Medicine or Skin & V.D. or Preventive & Social Medicine. 2. Must have 5 years experience in the filed of Leprosy Eradication Programme. 3. Must have atleast 45 days training in Leprosy Eradication Programme in any institutions recognized by Medical Council of India/Government of Rajasthan.	-	-

vide Notification No. F. 1(2)DOP/A-II/86, dated 19.03.2010.

H^b Substituted for

Γ^cSCHEDULE – I

Designation of post	Method of Recruitment with Percentage	If by promotion a post from which promotion will be made	Qualification & Experience for Promotion	Qualification & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6
A-SENIOR /SELECTION POST					
1. Director	100% by Promotion	1. Additional Director	1. Must have three years service as Additional Director		1. Service rendered Deputy Director (Medical) or Deputy Director (Health) prior to this amendment will be treated as services as Joint Director. 2. 3 years service Additional Director is not essential in case of Additional Director on promotion from the post of Senior Specialist. In such case total 5 years experience on the post of Senior Specialist/ Additional Director can be sufficient.
		2. Joint Director	2. Must have five years service as Joint Director		
		3. Senior Specialist	3. Must have five years service as Senior Specialist		
2. Additional Director	100% by promotion (50% by promotion from Joint Director/ State Leprosy Officer 50% by promotion from Senior Specialist)	1. Joint Director/ State Leprosy Officer 2. Senior Specialist	1. Must have two years service on the posts of Joint Director/ State Leprosy Officer. 2. Must have four years service on the post of Senior Specialist.	–	1. Service rendered as Deputy Director (Medical) or Deputy Director (Health) prior to this amendment will be treated as Services as Joint Director. 2. Persons selected as Additional Director from Joint Director/ State Leprosy Officer in the same year shall be senior to persons selected from Senior Specialist.
3. Joint Director	100% by Promotion	Deputy Director/ Chief Medical & Health Officer/ Additional Chief Medical & Health Officer/ Deputy Controller of Hospitals.	Must have five years service on the post mentioned in column No. 3.	–	–
4. State Leprosy Officer	100% by Promotion	Zonal Leprosy Officer	(i) Must have five years experience on the post mentioned in column No. 3. (ii) Must have atleast 45 days training in Leprosy Eradication Programme in any Institution recognised by Medical Council of India/ Government of Rajasthan; and (iii) Must have 5 years field experience in Leprosy Control Programme.	–	–
5. Senior Specialist	100% by promotion	Junior Specialist	1. Post Graduate Degree in the concerned specialty or any other qualification as equivalent recognised by Medical Council of India or by Government of Rajasthan. 2. Must have four years service as Junior specialist.	–	Junior Specialist holding Post Graduate Diploma in concerned speciality at the time of publication of the amendment will also be eligible for promotion to the post of Senior Specialists.

1	2	3	4	5	6
6. Deputy Director/ Chief Medical & Health Officer/ Additional Chief Medical & Health Officer/ Deputy Controller of Hospitals (District/ Mobile Surgical Unit/ Employees State Insurance)	100% by promotion	Senior Medical Officer/Deputy Chief Medical & Health Officer (Family Welfare/Health/ Malaria)	Must have five years service on the post mentioned in column No.3.	-	Service rendered as Chief Medical & Health Officer/Assistant Director Health Services/ Assistant Director Health Services (Plan)/ Assistant Director Health Services (Medical)/ Deputy Chief Medical & Health Officer (Family Welfare) Principal, Regional Family Planning Training Center or equivalent posts. Civil Assistant Surgeon (Selection Grade) prior to this amendment will be treated as service rendered on the post mentioned in column No.3.
7. Junior Specialist	(i)100% by transfer from Senior Medical Officer on the basis of seniority possessing qualification laid down in column 4. (ii) In the event of non-availability of eligible Sr. Medical Officer the posts remaining unfilled by transfer will be filled in by promotion from those specified in column No.3.	Medical Officer/ Medical Officer (Dentist)	(i) Post Graduate Degree in ¹ “the” speciality concerned or ² “Post” Graduate Diploma in the concerned disciplines of Gyane. & Obst., Paed. Medicine, Ophthalmology, T.B. & C.D., Anaesthesia, Radiology, Pathology ¹ “and” Forensic Medicine. (ii) Must have 8 years service on the post of Medical Officer/Medical Officer (Dentist) (including service as Senior Medical Officer, if any ³ “for” those possessing Post-Graduate Degree in the speciality concerned, or must have 11 years service on the post of/Medical Officer (including service as Sr. Medical Officer if any) for those possessing Post-Graduate Diploma in the concerned discipline. Provided that for promotion Specialist (Dentistry) the Medical Officer (Dentist) with 11 years service after obtaining B.D.S. qualification will also be eligible, if eligible person with Post-Graduate Degree/Diploma in Dentistry is not available for promotion.	-	(i) Service rendered as Civil Assistant Surgeon, Civil Assistant Surgeon (Dentist) prior to this amendment will be treated as service rendered on the post of Medical Officer/Medical Officer (Dentist). (ii) ¹ “Medical Officer” Medical Officer (Dentist) holding Post-Graduate Diploma in the concerned speciality at the time of coming into force of this amendment will only be eligible for promotion to the post of Junior Specialist.
8. Senior Medical Officer/ Deputy Chief Medical & Health Officer (Family Welfare/ Health/ Malaria)	100% by Promotion	Medical Officer	Must have eight years service on the post mentioned in column No. 3	-	Service rendered as Civil Assistant Surgeon prior to this amendment will be treated as service rendered on the post of Medical Officer.
9. Zonal Leprosy Officer	100% by Promotion	Medical Officer	1. Post Graduate Degree in Medicine or Skin & V.D. or Preventive & Social Medicine. 2. Must have 5 years experience in the field of Leprosy Eradication Programme. 3. Must have atleast 45 days training in Leprosy Eradication Programme in any Institutions recognised by Medical Council of India /Government of Rajasthan.	-	-
10. Chief Public Analyst	100% by promotion	Public Analyst	Must have worked as Public Analyst for 10 years.	-	-
B- JUNIOR POST					
11. Medical Officer	100% by direct recruitment	-	-	M.B.B.S.	The service on the post of Civil Assistant Surgeon/ Civil Assistant Surgeon (Dentist) prior to re-designation will be counted as service on re-designated post.
12. Medical Officer (Dentist)	100% by direct recruitment	-	-	B.D.S.	

1	2	3	4	5	6
13. Public Analyst	100% by direct recruitment	-	-	As prescribed under the Prevention of Food Adulteration Rules, 1955 from time to time.	-
14. Clinical Psychologist	100% by direct recruitment	-	-	Should be M.A. in Psychology and D.M. & S.P. (Banglore) or D.M.P. (Ranchi) or Ph.D. in Clinical Psychology (Banglore), (Ranchi), All India Institute of Medical Science, New Delhi, Post Graduate Medical College, Chandigarh OR M.Sc. in Clinical Psychology from any other country or its equivalent qualification which has been recognized by the Government with two years Clinical experience with Psychodignostic work in a recognised or Government Mental Hospital or; a Psychiatric Clinic attached with any of the Associated Hospitals of the Medical Colleges in Rajasthan or any where in the Country.	
^Z 15. "Deleted"					

GENERAL NOTE :- (1) The persons selected on the post of Deputy Chief Medical & Health Officer (Health) prior to this amendment will be treated to be serving on the equivalent rank of Medical Officer and their service rendered on the post of Deputy Chief Medical & Health Officer (Health) prior to this amendment will be treated as services on the post of Medical Officer.

(2) Services rendered on the post of Deputy Chief Medical & Health Officer (Family Planning)/ Chief Medical & Health Officer, Assistant Director (Health), Assistant Director (Medical/T.B./M.C.H./Guiaworm/ Plan), Principal Regional Family Planning Training Centre after selection on the said post prior to this amendment will be considered as service on the post of Senior Medical Officer/Deputy Chief Medical & Health Officer (Family Planning/Health/Malaria). They will automatically acquire the designation of Senior Medical Officer/ Deputy Chief Medical & Health Officer (Family Planning/ Health /Malaria).

(3) Persons already in the selection scale of Civil Assistant Surgeon prior to this amendment will be treated on the post of Senior Medical Officer/ Deputy Chief Medical & Health Officer (Family Planning/ Health/Malaria) and their services as Civil Assistant Surgeon (Selection Scale) prior to this amendment will be considered as service on the post of Senior medical Officer/ Deputy Chief Medical & Health Officer (Family Planning/Health /Malaria)." vide Notification No. F. 1(2)DOP/A-II/86 Dated 30.06.1999 (w.e.f. 04.12.1987)

^Q Substituted for-

1	2	3	4	5	6
7. Junior Specialist	100% by promotion	Medical Officer/ Medical Officer (Dentist)	1. Post Graduate Degree in speciality concerned. 2. Must have 8 years service on the post of mentioned in column No.3. out of which three years service after obtaining Post Graduate Degree in the concerned speciality.	-	Service rendered as Civil Assistant Surgeon, Civil Assistant Surgeon (Dentist) prior to this amendment will be treated as service rendered on the post of Medical Officer/ Medical Officer (Dentist)

vide Notification No. F. 1(2)DOP/A-II/86 Dated 16.09.1991 and corrigendum of even No. dated 8.05.1992

^Z Deleted-

1	2	3	4	5	6
15. Chief Nursing Superintendent	100% by Promotion	Matron Grade – I	1.Registered 'A' Grade Nurse. 2.15 years experience in Hospital Nursing out of which 8 years should be as Nursing Superintendent Grade-I/ Matron Grade-I.	-	-

vide Notification No. F. 1(2)DOP/A-II/86-23/95 Dated 19.07.1995

¹ Added vide Corrigendum No. F. 1(2)DOP/A-II/86 Dated 8.05.1992

² Substituted for "post" vide Corrigendum No. F. 1(2)DOP/A-II/86 Dated 8.05.1992

³ Substituted for "or" vide Corrigendum No. F. 1(2)DOP/A-II/86 Dated 8.05.1992

Γ Substituted for

θ“SCHEDULE – I

Designation of post	Method of Recruitment with Percentage	If by promotion a post from which promotion will be made	Qualification & Experience for Promotion	Qualification & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6
1. Director	100% by Promotion	1. Additional Director	1. Must have 3 Yrs. service as Addl. Director or	-	-
		2. Senior Specialists	2. Must have 5 Yrs. service as Senior Specialists or		
		3. Dy. Directors	3. Must have 5 Yrs. service as Dy. Director		
2. Additional Director	100% by Promotion	Dy. Director	Must have 2 Yrs. service as Dy. Director		
3. Dy. Director (Health)	100% by Promotion	1. Asstt. Director Health Services/ Asstt. Director Plan (Health Side)	Must have 5 Yrs. service as Asstt. Director (Health)/ Asstt. Director Plan (Health Side)	-	-
		2. Dy. C.M.H.O.(FP) (Health side) Principal, RFPTC	Must have 5 Yrs. service as Dy. CMHO (FP) (Health side)/ Principal RFPTC provided he holds a post graduate degree/ diploma in Public Health or any other qualification recognised as equivalent by Medical Council of India or by the Government of Rajasthan.		
4. Dy. Director (Medical)	100% by Promotion	1. Asstt. Director (Med.) including Asstt. Director (BCG)/TB & Asstt. Director, MCW/FP/ Asstt. Director, Guini worm, Asstt. Director Plan (Med.side)	Must have 5 Yrs. service as Asstt. Director Medical including Asstt. Director (BCG)/TB & Asstt. Director Maternity & Child Welfare/ Asstt. Director (Guini worm) , Asstt. Director Plan Medical side.		Service as Dy. C.M.H.O. (FP) will include service as D.F.P.O. and Service as C.M.H.O. will include service as D.M.H.O.
		2. Dy. C.M.H.O. (FP) Medical side/ C.M.H.O.	Must have 5 Yrs. service as Dy. C.M.H.O. (FP) (Medical side) C.M.H.O.		
		3. Senior Specialist/Junior Specialist	Must have 5 Yrs. service as Jr. Specialist or Senior Specialist or both.		
SENIOR POST					
5. Senior Specialists	100% by promotion	Junior Specialists	4 Yrs. service as Junior Specialist provided he possesses post graduate degree ^X “or post graduate diploma” in the speciality concerned or any other qualification recognised as equivalent by Medical Council of India or by Government of Rajasthan.	-	-

^X Inserted vide Notification No. F. 1(13)DOP/A-II/83 Dated 10.11.1983

1	2	3	4	5	6
6. Junior Specialist	50% by promotion including by transfer & 50% by direct recruitment.	C.A.S.	3 Yrs. service after obtaining post graduate degree in the speciality or 8 Yrs. service as C.A.S. with necessary post graduate degree including service on higher post in any speciality or C.A.S. class I selected in a specific speciality requiring experience in that speciality for which he was specially recruited and who became due for promotion to the Post of Junior specialists before promulgation of these rules on the basis of his experience in the speciality or has been working on that post without post graduate qualification. Or the post graduate diploma in the speciality of Anaesthesia, Radiology and T.B. and has worked as Jr. specialist for 3 yrs. on or before 31-12-74. T “OR 11 years service/experience for these C.A.S. holding post-graduate diploma in the speciality concerned or B.D.S. qualifications.”	5 Yrs. experience in the speciality after post graduate degree	-
V “Deleted ”					
7. Asstt. Director (Health)	100% by promotion	Dy. C.M.H.O. (Health)	Five years service as Dy. C.M.H.O. Health/Health Officer provided he holds a degree in Medicine or Surgery and a post graduate degree/diploma in Public Health or any other qualification recognised as equivalent by Medical Council of India or by Government of Rajasthan.	-	Service as Dy. C.M.H.O. (Health) will include service as Health Officer.
Note :- Persons holding qualifications & experience as mentioned in Col. 4 will also be eligible for promotion if at the time of promotion they are not holding the post of Dy. C.M.H.O. (Health).					
8. Asstt. Director (Medical) including Asstt. Director, BCG/ T.B. Asstt. Director, MCW/Family Planning, Asstt. Director Guinaworm.	100% by promotion	C.A.S.	5 years service as C.A.S. provided he holds a degree in Medicine or Surgery. Provided further that out of 5 years for the post of Assistant Director (BCG)/ TB. 3 years service after obtaining prescribed diploma in TB and in case of Family Planning it shall be 3 years service of working in F.P. Clinic.	-	-
9. Asstt. Director (Plan)	100% by promotion	C.A.S.	The post may be filled up either by appointing a person qualified to be Asstt. Director, Health/Medical Services or by transferring a C.M.H.O.	-	-
10. C.M.H.O.	100% by promotion	C.A.S.	7 years service after M.B.B.S. or 10 years service if licentiate.	-	Service of C.M.H.O. will include service as D.M.H.O.

T Inserted vide Notification No. F. 1(13)DOP/A-II/83 Dated 10.11.1983

V Deleted “Note :- In view of the existing paucity of post graduate qualified doctors in the specialities of Anaesthesia, Radiology, T.B. and Pathology, persons holding diplomas will be eligible for promotion in these specialities provided that the possess 10 years experience services instead of 8 years service as required above and provided further that P.G. degree holders in the subject are not available in the service with requisite experience.” vide Notification No. F. 1(13)DOP/A-II/83 Dated 10.11.1983

1	2	3	4	5	6
11. Dy. C.M.H.O. (F.P.)/ Principal, R.F.P.T.C.	100% by promotion out of which 25% will be from Dy. C.M.H.O. (H) and 75% from C.A.S., Post of Principal, R.F.P.T.C. will be filled only from Dy. C.M.H.O. (Health)	C.A.S./Dy. C.M.H.O. (Health)	7 years service as C.A.S./Dy. C.M.H.O. (Health)		-
12. Deputy Chief Medical & Health Officer (Health)	100% by transfer	By transfer from Civil Assistant Surgeons cadre provided he possesses the required Degree/Diploma in Public Health from a recognised Institution or University	1. Must hold a degree in Medicine & Surgery from a University established by law in India or qualification recognised as equivalent thereto by the Government or must be Licentiate. 2. Must hold a degree or Diploma in Public Health from a recognised University or Institution.	1. Must hold a degree in Medicine & Surgery from a University established by law in India or qualification recognised as equivalent thereto by the Government or must be Licentiate. 2. Must hold a degree or Diploma in Public Health from a recognised University or Institution.	-
Note:- Direct Recruitment shall be made only when the post of Deputy Chief Medical & Health Officer (Health) cannot be filled up by transfer from qualified Civil Assistant Surgeons, duly recruited through Rajasthan Public Service Commission.					
13. C.A.S.	100% by promotion	-	-	M.B.B.S.	-
14. Chief Public Analyst	100% by promotion	Public Analyst	-	Must have worked as Public Analyst for 10 years.	-
15. Public Analyst	100% by direct recruitment			(i) Should be B.Sc. with Chemistry as one of the subjects from a University established in India by Law or has equivalent qualification recognised by the Central Government in this behalf and has not less than 7 years experience in the analysis of Food in a Laboratory under the control of (a) A Public Analyst appointed under this Act or (b) A fellow of Royal Institute of Chemistry of Great Britain (Branch E) or (c) The Head of an Institute specially approved for the purpose by the Central Government or State Government or (d) The Director, Central Food Laboratory; or (ii) Is an M.Sc. in Chemistry of Bio-Chemistry or Agricultural Chemistry of Food Technology or Foods and Drugs from a University established in India by Law or possess qualification of Associateship of the Institutions of Chemists (India) by examination in the Section of Analysis of Food conducted by the Institution of Chemists (India) or has equivalent qualifications recognised by the Central Government in this behalf and has not less than 3 years experience in the analysis of Food in any of the Laboratories referred to in clause (1) or (iii) is a graduate in Medicine from a University established in India by Law or had equivalent qualifications recognised by the Central Government in this behalf with post graduate qualification in public Health. OR Bio-Chemistry and has not less than 3 years experience in the analysis of food in any of the Laboratories referred to in Clause (i) or (iv) is a Fellow of Royal Institute of Chemistry of Great Britain (Branch E) with at least one year experience of food analysis in India.	-

1	2	3	4	5	6
16. Clinical Psychologist	100% by direct recruitment	-	-	Should be M.A. in Psychology and D.M. & S.P. (Banglore) or D.M.P. (Ranchi) or Ph.D. in Clinical Psychology (Banglore), (Ranchi), All India Institute of Medical Science, New Delhi, Post Graduate Medical College, Chandigarh OR M.Sc. in Clinical Psychology from any other country or its equivalent qualification which has been recognized by the Government with 2 years clinical experience with psychodignostic work in a recognized or Government Mental Hospital or; a Psychiatric Clinic attached with any of the Associated Hospitals of the Medical Colleges in Rajasthan or anywhere in the Country.	-
17. Chief Nursing Superintendent	100% by promotion	Matron Grade – I	1. Registered ‘A’ Gr. Nurse 2. 15 Yrs. experience in Hospital Nursing out of which 8 Yrs. should be as Nursing Superintendent Grade-I/ Matron Grade-I.	-	-

GENERAL NOTE:- (1) Public Service Commission may relax the prescribed number of years of experience in case candidates with required experience are not available.

(2) The post of D.F.P.O. has been re-designated as Dy. C.M.H.O. (F.P.) and the post of D.M.H.O. has been re-designated as C.M.H.O.

(3) The post of Dy. C.M.H.O. (F.P.) filled by promotion from C.A.S., A.D.M.H.S./C.M.H.O. (formerly known as M.H.O.) having identical pay scales will be treated as equal post and therefore interchangeable. Similarly the posts of Dy. C.M.H.O. (F.P.) Health filled by promotion from Dy. C.M.H.O.(Health)/ Principal, R.F.P.T.C. and A.D.M.H.S. will be treated as equal and therefore inter-changeable.

(4) Post which are filled by promotion from persons possessing D.P.H. Qualification has been categorised on Health side and the remaining ones are categorised on medical side.

(5) If persons possessing D.P.H. qualification are not available then C.A.S. doctors can be deputed as Dy. C.M.H.O. till qualified persons become available. The service as Dy. C.M.H.O. in such circumstances will be treated as service as C.A.S.

(6) In case of Dy. D.M.H.O. (F.P.) the D.M.H.S. in the beginning of every year shall obtain a written consent form all the eligible persons about their willingness for consideration.

^Q(7) All those Civil Assistant Surgeons who possess Diploma in Public Health and who have been working as Deputy Chief Medical & Health Officer (Health) or on equivalent posts have to exercise their option stating whether they would like to opt for the post of Civil Assistant Surgeons or for the post of Deputy Chief Medical & Health Officer (Health). The option once exercised shall be final.

The period for exercising this option shall be 2 months from the date such an option is asked for and communicated to the doctor by the Director of Medical & Health Services in writing.” vide Notification No. F. 1(2)DOP/A-II/86 Dated 4.12.1987

^P Substituted for-

1	2	3	4	5	6
12. Dy. C.M.H.O. (Health)	100% by promotion	-	-	1. Must hold a degree in Medicine & Surgery of a University established by law in India or qualification recognised as equivalent thereto by the Government or must be Licentiate. 2. Must hold a degree or Diploma in P.H.O. of a recognised University or Institution.	-

vide Notification No. F. 1(1)DOP/A-II/83 Dated 15.01.1983

^Q Added vide Notification No. F. 1(1)DOP/A-II/83 Dated 15.01.1983

⁰ Substituted for

“SCHEDULE – I

Designation of post	Method of Recruitment with Percentage	If by promotion a post from which promotion will be made	Qualification & Experience for Promotion	Qualification & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6
Selection post					
Director	100% by Promotion	(1) Additional Director (2) Deputy Director (3) Senior Specialist	(1) Must have worked as Addl. Director for 3 years (2) Must have worked as Deputy Director for 5 years (3) Must have worked as Senior Specialist for 5 years	-	-
Additional Director	100% by Promotion	Dy. Director	Must have worked as Deputy Director for 5 years.	-	-
(a) Dy. Director Health	100% by Promotion	Assistant Director, Health Services	Assistant Director, Health Services with 5 years Service as such	-	-
(b) Dy. Director Medical	100% by Promotion	Assistant Director, for Medical Services Or D.M. & H.O.	Assistant Director, for Medical Services Or D.M. & H.O. with 5 years service as such.		
(c) Dy. Director Administration		To be filled up from either of the above two categories	To be filled up from either of the above two categories		
Senior Specialist	75% by promotion 25% by direct recruitment	Junior Specialist	4 years experience in the speciality or a person appointed to officiate as Senior Specialist prior to promulgation of these Rules provided that such officiation was in accordance with the prevailing procedure for promotion and not adhoc.	-	7 years experience after post graduate qualification in the speciality.
Senior Post					
Junior Specialist	*“1. 100% by promotion till the end of the year 1966” 2. 50% by promotion and 50% by direct recruitment including by transfer and after the year 1966	-	3 years service after post graduation in the speciality or 8 years service as C.A.S. with necessary including service on higher post in any speciality post-graduate qualification or a C.A.S. class I, selected in a specific speciality requiring experience in that speciality for which he was specifically recruited and who became due for promotion to the Post of Junior specialists before promulgation of these rules on the basis of his experience in that speciality or has been working on that post, without post-graduate qualification. Or the post graduate diploma in the speciality of Anaesthesia, Radiology and T.B. and has worked as Junior Specialist for 3 years on or before 31-12-74.	-	5 years experience in the speciality after post- graduate qualification

* Inserted vide Notification No. F. 20(9) F.P./69 Dated 30.10.1973

1	2	3	4	5	6
Assistant Director Health Services	75% by promotion & 25% by direct recruitment	Health Officers or Civil Assistant Surgeons	(i) Five years service as Health Officer provided he holds a degree in Medicine or Surgery and a post-graduate qualification in Public Health or (ii) Ten years services as Health Officer and equivalent to a Diploma in Public Health by the Government. (iii) Seven years services as Civil Assistant Surgeon after M.B.B.S. or 10 years' Service after licenciate and Degree or Diploma in Public Health or equivalent qualification provided that he was either not posted as Health Officer or if posted, he actually worked as such. Note – (i) in view of the existing paucity of doctors with P.H. qualification, the experience for the post of Assistant Director, Health service including Assistant Director, Primary Health Centre and Malaria Control shall be reduced from 5 years to 3 years till 1965. “Note (ii) Service and posting as Health Officer would included and deemed to include posting on posts for Malaria Control, Trachoma Control, Small pox or any other post certified by the Medical Department to be a post equivalent to that of Health Officer”		
Assistant Director Medical Services including Asstt. Director, B.C.G. and Asstt. Director, Maternity & Child Welfare	75% by promotion & 25% by direct recruitment	C.A.S.	Three years experience after obtaining the prescribed diploma and in the case of Family Planning it shall be three years experience of working in a Family Planning Clinic.		
Assistant Director Planning	100% by promotion	C.A.S.	The post may be filled up either by appointing a person qualified to be an Assistant Director, Health/Medical Services or by transferring a D.M. & H.O.		
District Medical & Health Officer	100% by promotion	C.A.S.	7 years service after M.B.B.S. or 10 years service if licentiate.		
Civil Assistant Surgeon	100% by direct recruitment	–	7 years service as C.A.S./Dy. C.M.H.O. (Health)		M.B.B.S. Licenciate
Health Officer	100% by direct recruitment	–	–		M.B.B.S. Licenciate

1	2	3	4	5	6
Clinical Phycsologist	100% by direct recruitment	-	-		<p>Should be M.A.I. in Psychology and DM & SP (Banglore) and D.M.P. (Ranchi) or Phd. In Clinical Psychology Banglore, Ranchi. All India Institute of Medical Science, New Delhi, Post Graduate Medical College, Chandigarh.</p> <p>OR</p> <p>M.Sc. in Clinical Psychology from any other country or its equivalent qualification which has been recognised by the Govt. with two years clinical experience with psycho diagnostic work in a recognised or Govt. Mental Hospital or; a Psychiatric Clinic attached with any of the Associated Hospitals of the Medical Colleges in Rajasthan or anywhere in the Country.</p>

NOTE :- (1) Necessary post-graduate qualification means a post-graduate degree or any other qualification recognised as equivalent by Medical Council of India or by the Government of Rajasthan.

(2) Post-graduate Diploma will be equal to a post-graduate degree in such subjects in which such a degree is not awarded by any University.

(3) Public Service Commission may relax the prescribed number of years of experience in case candidates with required experience are not available.” vide Notification No. F. 2(1)MPH/70 Dated 4.01.1975